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#### RECOGNITION OF THE FIRST PEOPLES

The ICV recognizes the unique place that the First Peoples hold in Australia's history and future, and we are fully committed to advocating for their rights and working with their leaders in fostering better understanding and relationships.

## ACKNOWLEDGMENT OF COUNTRY

We acknowledge the ancestors, elders, and families of the Wurundjeri and Boonwurrung tribes of the Kulin Nation, as the traditional owners and custodians of the land.

## **ABOUT US**



#### **OUR VISION**

THE ISLAMIC COUNCIL OF VICTORIA (ICV)
STRIVES TO FOSTER AND ENABLE A VIBRANT
ISLAMIC COMMUNITY WHERE MUSLIMS ENRICH
SOCIETY THROUGH THE VALUES OF ISLAM.

The ICV is the peak Muslim body in the state of Victoria, representing over 270,000 Muslims via 76 member societies and over 100 ethnic communities. The ICV serves the Victorian Muslim community through its provision of both advocacy and social welfare services, leading state and national initiatives on social cohesion through community consultation and advice to all forms of lead agencies.

The ICV aims to represent the interests, concerns and needs of the community through its experience in developing meaningful engagements, building strategic partnerships, and aligning the delivery of our services to Victoria's Muslim communities.

The ICV's vision and purpose as a community sector leader is built on the foundation of a common humanity, transcending differences. We hold a commitment to creating a strong sense of belonging, allowing for an increased respect for shared beliefs and values and resulting in deeper connections within diverse communities.

The ICV operates on two key platforms:



#### ADVOCACY:

On matters of interest and concern to Muslims through advocacy, consultation and cooperation with governments, other peak bodies, faith communities, service providers, the media and the general public.



#### WELFARE SERVICES:

Running over a dozen community programs, helping improve the welfare of disadvantaged and vulnerable groups within the Muslim community.

The ICV's core objective is to faithfully represent and advocate for the Victorian Muslim community and by doing so, promote harmony, respect and understanding between all elements of society, thereby ensuring that the integrity of each person's beliefs, cultures and traditions are respected. Our commitment to active engagement and consultative processes has led to a deep understanding of stakeholder needs and priorities which are incorporated into our programs and policy focus areas.

The ICV's key focus areas can be summarised as:

- Advocacy and Public Relations
- Islamophobia
- Community Engagement
- · Political Engagement
- Research and Policy
- Australia's First Nations Peoples
- Asylum Seekers and Refugees
- · Action Against Family Violence
- Social Welfare and Inclusion Programs
- Youth Leadership and Capacity Building Programs
- Women's Empowerment
- Interfaith and Multicultural Relations
- City Mosque Services
- Interfaith and Multicultural Relations

The ICV's sustained efforts significantly contribute to the strengthening of social bonds between and amongst the numerous diverse communities making up modern-day Australia. Our Member communities are at the centre of what we do. What we learn from them helps us develop stronger communities, support other service providers and lead positive change at local, state and national levels. The ICV aims to support all Victorian Muslims to have a strong sense of belonging, through strong relationships with key stakeholders leading to increased understanding and respect for all. As Muslims we strive for harmonious living as we celebrate our diversity and build the bonds of humanity.







ADEL SALMAN ICV PRESIDENT

Assalaamu alaikum wa rahmatullahi wa barakaatuhu Dear Brothers, Sisters, and Respected Community Leaders.

I pray that you and your families are in the best of health and good spirits insha-Allah.

I would like to acknowledge my fellow Board members for their sincerity, commitment, and advice. They have helped steer the organisation through some challenging times, and I ask Allah (swt) to bless them and their families. I must also acknowledge and thank our dedicated staff and volunteers, led by our GM, who make the ICV what it is. Without their efforts and sacrifice, the ICV would not be able to serve our Members and the broader Muslim community. We wish those that have left the ICV over the past year every success. They leave with our deepest gratitude, and they should know that they will always be part of the ICV family.

I would also like to acknowledge and thank the many friends of the ICV from across the multifaith and multicultural communities, the Victorian government, and our partner organisations for their support.

We should be proud of the achievements of our community. Muslims are thriving in all facets of professional, academic, sporting, artistic, and cultural life masha-Allah. What really stands out are the exemplary examples of brothers and sisters that achieve so much and are role models in terms of their Islamic character and steadfast Muslim identity.

Another aspect which makes one proud and increases hope for a more united Muslim community is that the increased sense of camaraderie and cooperation amongst Muslim community organisations that we witnessed during the COVID years continues. This goes beyond our seventy-six Member Societies from across metropolitan Melbourne and regional Victoria and includes groups and organisations from across the spectrum of dawah and community endeavour. Alhamdulillah.

This cooperation amongst Muslim groups and organisations has been evident during the war on Gaza. It is doubtful that an issue has galvanised and united the Muslim community as much as the savage and inhumane onslaught against our Palestinian brothers and sisters. We know that many in our community are directly impacted and have lost family members in Gaza. We also know that many are deeply traumatised by the killing, devastation, and incomprehensible suffering taking place before our very eyes. We ask Allah swt to grant the martyrs paradise, to heal the injured, to provide for the orphans, and to increase the inspirational Palestinian people in steadfastness.

It is not only Muslims that are standing in solidarity with the Palestinian people. Christians, Jews, and other faith communities are at the forefront of calls to end the bloodshed. The level of awareness about the ongoing plight of the Palestinian people who have endured occupation, displacement, and oppression for 75 years has never been higher amongst Australians of all backgrounds and people around the world. This is a turning point in the Palestinian struggle for self-determination.

The ICV is blessed to have the support of its Member Societies. You keep the ICV connected to the grassroots needs and views of our incredibly diverse and dynamic community. We hail from over one hundred different ethnic and cultural backgrounds, many of us born overseas, and a growing number have come as refugees. We are a young community, but also have a growing segment of elders who must be cared for and honoured. We are better educated than the average. We face the same challenges as other Victorians in terms of cost of living, providing the best possible education for our children, and accessible healthcare including mental health services. But we also have some other challenges which I will discuss later in this message.

The ICV is honoured to manage the city mosque on behalf of all Victorians. The city mosque is relied upon by thousands on a weekly basis. It is an essential presence in the heart of Melbourne, a major world city, and one with a growing Muslim population. As mentioned in last year's message, the reality is that we have outgrown this location. The mosque capacity is not able to cater for the demand particularly on Fridays. The ICV has conducted several renovations and repairs over the years to maintain the utility of the building, but these costs will continue to mount because the building itself is ageing and is in urgent need of significant and costly upgrades including disabled access, increased space for the sisters, and better office and meeting space facilities. A new location does not mean that we will shut the existing mosque in Jeffcott Street of course. This is the heart and soul of the ICV, and we will continue to manage it for the benefit of all Muslims come what may insha-Allah.

Finding a new location in the city area that can cater for the growing needs of the community in the future remains a strategic priority for the ICV but unfortunately, we have not been able to progress this project to the next stage. What is required is a change of mindset – finding a larger and more suitable multi-purpose city mosque should be seen as a whole of Muslim community institution because it caters for people from every location, culture, and demographic. As such, the ICV needs the financial support and expertise of the broader community to make

this vision a reality. We will be making announcements in this regard in the coming year insha-Allah.

Coupled with the strategic priority of establishing a new location for the city mosque is the ongoing priority of achieving financial sustainability. Government and other grants have been a main source of funding for many years as well as community donations. This has allowed the ICV to continue providing these services and programs, as well as perform its essential advocacy work. The reality is, however, that grants are cyclical and are tied to the priorities of the government of the day. To support longer term planning, the ICV requires a sustainable sourcing of funding. The ICV needs to develop alternative sources of funding. We have some ideas including providing services that would attract fees, but we need to proceed carefully in this regard. We would welcome feedback from experts in the community.

What makes the situation more challenging is that the ICV does not own any assets. The Jeffcott Street building is owned by AFIC, and this presents us with other challenges that many of you would be aware of. At the time of writing, the ICV awaits AFIC's confirmation of our notice to exercise the contract option to extend the current lease beyond November 2023 for a further five years. Whilst the ongoing dispute with AFIC in relation to their desire to have more control of the ICV remains a potential flashpoint, the appointment of a new CEO of



AFIC brings hope that the lease situation can be resolved without the need for legal action insha-Allah.

The ICV provides several important services to the community including hospital and prison chaplaincy, post-release transition support for Muslims exiting the corrections system, food relief, and no-interest loans to assist those in financial stress. We also provide the Islamophobia Support Service (ISS) which supports the victims of Islamophobia, conducts training and education and awareness campaigns, and provides tools to organisations so that they can better support their constituents. The ISS has conducted several countering Islamophobia workshops I partnership with Member societies. A report is included on each of these services and other programs such as youth and women's initiatives later in this annual report, so I won't go into detail here.

As mentioned earlier, the ICV's Member societies are a source of strength and connection. To better serve our Members and advocate on their behalf, we need to understand more about how our Members are set up and their specific local needs. To that end, the ICV has conducted a targeted survey this year of our Members, and we look forward to sharing the insights from this analysis. The ICV is also conducting a membership drive because we recognise that there are many community organisations and service providers whose objectives are aligned to those of the ICV, and there would be mutual benefit if they joined the ICV family.

The ICV held its inaugural Youth Parliament in February this year. Sixteen young sisters and brothers were accepted into the program this year which was conducted over one weekend. Participants learned about how our parliamentary system works and how laws are made, but more importantly, they learned important skills about how to argue and advocate for issues that they care about. The setting was the chambers of the Melbourne City Council which simulated the parliamentary environment. I was immensely proud of all the participants for the way that they contributed and their passion for making a difference. In them I see the future leaders of our community. May Allah (swt) bless them.

Advocacy has always been a part of the ICV's role as a peak umbrella body. What has changed over time is the increased expectation of Member societies and others that the ICV will advocate strongly for the Muslim community on key issues of concern. By far the major issues that the community has raised are protection of Muslim identity and the harms of anti-Muslim hate and discrimination, and the serious threat posed by right wing extremism. The ICV also continues to advocate strongly against the curtailment of the civil liberties and basic legal rights of Muslims caught up by counter-terrorism laws, and against pervasive countering violent extremism (CVE) policies that securitise Muslim identity and falsely conflate religiosity with the risk of violent action.



Protection of Muslim identity is directly connected with religious freedom. By this we mean the freedom to live one's life in both the private and public domains according to one's religious beliefs and values, and to educate and raise our children accordingly without interference by the state in terms of policies and laws. This is a topic that has been repeatedly raised by members of the community, Muslim community organisations, Islamic Schools, religious leaders, and anxious parents. Being able to express one's Muslim identity safe from hate and discrimination is only one side of the coin. We must also rely on the positive right to uphold our identity and that of our younger generations even if that runs counter to the prevailing narrative. The ICV has conducted multiple community forums and online seminars on this topic and will continue to be at the forefront of calls to protect religious freedom working with other faith communities who share the common concern. More about the ICV's advocacy efforts can be found later in this annual report.

It would be remiss of me not to mention the outcome of the Voice referendum which sought to enshrine a Voice to parliament for Australia's indigenous peoples in our Constitution. The ICV took a balanced view throughout the debate, recognising and respecting that there were different opinions on this, with opposition coming from within the First Nations communities themselves, but at the same time supporting the principles in the Uluru Statement from the Heart which includes the establishment of a Voice. Whilst the majority of the Australian people voted No, the quest for justice for the indigenous peoples of this land continues and cannot be ignored. We ask that the Muslim community get involved in supporting this just cause.

May Allah (swt) bless and protect you and your families.



ZAKARIA WAHID GENERAL MANAGER

As Salam Alaikum Wa Rahmatullahi Wa Barakaatuhu,

I pray this message finds you and your families in the best of health and Imaan.

The Islamic Council of Victoria (ICV), as the peak Muslim body in Victoria, continues to stand at the forefront of advocacy and service, unwavering in our commitment to the welfare of our local Victorian and broader Australian Muslim community. Over the years, we have navigated through countless challenges, steadfastly holding onto our vision of 'fostering and enabling a vibrant Islamic Community where Muslims enrich society through the values of Islam.' The preceding twelve months have been a period of intense activity and enduring efforts for the ICV. This period has been one of consolidation, innovation, and growth. We have seen the culmination of our modernisation efforts; a rebranding journey that has not only refreshed our identity but has empowered our community with a stronger, more cohesive voice. Our operational capabilities have been enhanced, thanks to the strategic agility of our current team, allowing us to respond to the dynamic challenges posed by an evershifting political landscape. This agility has enabled us to fine-tune our strategic direction, honing in on priority areas crucial for the protection and prosperity of the Muslim community.

The ICV's advocacy endeavours have seen a significant amplification, deeply rooted in our Islamic ethos and the duty we bear on a worldwide stage. We have been particularly vocal and assertive in championing the cause of our Palestinian brothers and sisters, fervently asserting their right to protection and self-determination. Our advocacy resonates with a clear and potent demand for their freedom and the cessation of their suffering.

We engage in proactive dialogue and action, striving to bring international attention to the urgency of peace and stability in the region. Concurrently, our commitment to Indigenous issues within Australia remains resolute, particularly through our support for the recent Indigenous 'Voice to Parliament' Referendum. Despite its disheartening results, our resolve to advocate for the First Nations people's recognition and representation is as strong as ever. Our sustained efforts in these areas reflect our fundamental Islamic principles of justice, peace and equality, and we are dedicated to persevering in these humanitarian and social justice causes as we move forward.

In the past year, the ICV has placed a significant emphasis on youth programs, recognising the vital role young people play in shaping the future. Our Youth Parliament initiative is a prime example, designed to deepen the political understanding and engagement of Muslim youth. This transformative program culminated in a dynamic two-day session at the Melbourne Town Hall Council Chambers, where participants engaged in debates with remarkable passion and insight. Alongside this, the ICV hosted a Kids' Quran Competition during Ramadan, bringing together 50 young participants to exhibit their Quranic recitation talents in a spiritually enriching environment under the judicious eye of Sheikh Mohammad Ramzan. These programs underscore our commitment to nurturing the leadership potential and spiritual growth of our youth by ensuring they have the platforms to voice their perspectives and utilise their talents.

Equally important to the ICV is the support and empowerment of the women in our community, as demonstrated by our dedicated programs. The 'Mums & Bubs' Playgroup, launched in collaboration with the City of Casey, provided a nurturing environment for new mothers to connect and share the journey of early motherhood, while benefiting from the guidance of Sarah Mahri, a seasoned educator and post-partum support worker. Additionally, the City Swimm(h)er program, launched in July 2023 in partnership between ICV, AMSSA, and City of Melbourne, provided Muslim women and girls from culturally and linguistically diverse communities the opportunity to engage in swimming activities in a respectful, secure, and female-oriented setting. This program, particularly cherished by the community, was met with such enthusiasm that it was fully booked for its initial 8-week duration. These initiatives are a testament to our resolve in creating spaces where women can be empowered, find community, develop new skills, and partake in beneficial activities with confidence and comfort.

In addition to these new initiatives, our established programs and services continue to serve as the foundation of the ICV's commitment to community service. The ICV Mosque, located in the heart of West Melbourne, remains the vibrant centre

of daily spiritual life, welcoming worshippers for both the essential daily prayers and the congregational Jumu'ah prayers each Friday. Complementing our spiritual services, the Food Hamper and Interest-Free Loan initiatives continue to provide indispensable assistance to community members facing financial hardships by offering a lifeline in times of need. The breadth of our support extends through our Prison & Youth Chaplaincy, Muslim Connect, and Hospital Chaplaincy programs, which are critical in delivering ongoing support, fostering rehabilitation, and facilitating the reintegration of vulnerable and distressed individuals into society. Moreover, our Islamophobia Support Service tirelessly works to safeguard our community by actively addressing the scourge of rising racism with a focus on case work to assist those affected. These enduring programs demonstrates the ICV's firm dedication to nurturing a supportive, inclusive and resilient community.

The ICV's achievements this year are a direct result of the tireless dedication of our team. Our Executive

Board, under the leadership of President Adel Salman, has demonstrated remarkable commitment and foresight. Our staff and volunteers have sacrificed their time and energy to ensure our operations are effective and successful, often working within tight timelines to meet the community's needs.

The ICV team exemplifies a commitment to improving the wellbeing of the Muslim community and beyond as we understand the important Amanah (trust) bestowed upon us by Allah (SWT) and the community we care for. I would like to take this opportunity to thank them deeply.

As we look to the future, we do so with the confidence that comes from a strong foundation and a clear vision. We will continue to advocate, support, and empower our community, upholding the values that unite us and the faith that guides us. I am grateful for the privilege to serve as the General Manager of the ICV and pray that Allah (SWT) assists us in fulfilling our duties in the most pleasing manner to Him.



ANNUAL REPORT 2023 - MESSAGES

ANNUAL REPORT 2023 - MESSAGES



THE HONOURABLE LINDA DESSAU AC

**GOVERNOR OF VICTORIA** 

Coo Dow

As the Governor of Victoria, it is a pleasure to congratulate the Islamic Council of Victoria on another year of important work.

The Council plays an integral role in our community, encouraging cohesion and tolerance among all Victorians and providing important opportunities for interfaith

dialogue. In particular, the Victorian Mosque Open Day contributes to the diverse nature of our State's event calendar.

Thank you to the Council for its work in advocating for Victoria's Muslim communities and facilitating greater cross-cultural understanding.



THE HON. ANTHONY ALBANESE MP

PRIME MINISTER OF AUSTRALIA

I wish to send my congratulations to the Islamic Council of Victoria for the work you have achieved this year.

From Ararat to Bendigo, the Goulburn Valley to Gippsland, ICV works in and for Muslim communities across the Victoria. As the peak body, you represent the concerns of your members to government, and advocate on their behalf. As a community organisation, you provide services to build social cohesion and a sense of belonging.

Each year, the Islamic Council of Victoria's annual Mosque Open Day shares the beauty and diversity of Islam with thousands of people in the city and the regions. It's a celebration of dialogue, respect and understanding, and it invites us to meet one another with,

'OPEN DOORS, OPENS HEARTS, AND OPEN MINDS'

As you reflect on the year that has gone, there is much to be proud of. May this record of achievement renew you in your purpose of giving voice to Islam across Victoria.



THE HON. DANIEL ANDREWS MP

PREMIER OF VICTORIA

Dether.

The Islamic Council of Victoria works tirelessly to support, protect and provide for the Victorian Islamic community.

Everything you do, ensures that Islamic belief, culture and faith is respected and represented in every part of our state.

From your board, members and volunteers, right through to the organisations you represent – the passion and leadership shown by the ICV is lasting and strong.

On behalf of our government and all Victorians, I congratulate you on another successful year of advocating on behalf of Victoria's Islamic community.

Best wishes for the year ahead, and for many more after that.



THE HON. PETER DUTTON MP

LEADER OF THE OPPOSITION

Per Tues

On behalf of the Coalition, I congratulate the Islamic Council of Victoria for another year of dedicated service and many achievements.

To all your members and affiliate organisations, thank you for your commitment and contributions which have supported Australians of Islamic faith in Victoria and more widely.

Additionally, I commend the Council for its outreach efforts in bringing Australians of different faiths together and championing the values which underpin our tolerance as a society and unity as a nation.

Since my message last year, the cost-of-living crisis which has engulfed Australia has become more acute.

Faith is so important in these times. I hope Muslims across Australia continue to draw on their faith to find resilience to see out the difficult times and optimism for better times ahead. After the disruption and isolation caused by the pandemic, it is reassuring Australians of faith can now meet again in their places of worship.

I take this opportunity to thank Australia's 800,000 Muslims – including the 270,000 who reside in Victoria – for your invaluable contributions to our nation in many fields of endeavour. Islam is, of course, one of the great monotheistic religions which guides Muslims to do good deeds in their personal and public lives.

I wish the Islamic Council of Victoria all the best and continued success in its work.

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ANNUAL REPORT 2023 - MESSAGES

ANNUAL REPORT 2023 - MESSAGES



THE HON. ANDREW GILES MP
MINISTER FOR IMMIGRATION, CITIZENSHIP, MIGRANT SERVICES
AND MULTICULTURAL AFFAIRS



I am delighted to take this opportunity to extend my warmest greetings and congratulations to the Islamic Council of Victoria (ICV) for their ongoing and extensive contributions to both the Victorian and wider Australian community.

From Australia's First Nations peoples—custodians of the world's oldest continuous culture—to families and communities joining us from every land, Australia is built on the beliefs and experiences of us all. Established over centuries, the Muslim community in Australia mirrors the multicultural diversity we celebrate.

This country is proud to be home to more than 813,000 Muslims, around a third of whom reside in Victoria,

representing a wide array of ethnic and cultural backgrounds, and sharing a variety of traditions. The notable contribution of Muslim Australians within their respective communities and forthose in need cannot be understated.

The support services provided by the ICV and its member societies and their advocacy for Muslim communities in Victoria and Australia, recognised in this year's Annual Report, epitomises this. Your service to the community contributes to an Australia where everyone can belong.

I wish the ICV, and all Muslim Australians all the best for the year ahead.



THE HON. INGRID STITT MP
MINISTER FOR MULTICULTURAL AFFAIRS



For more than 50 years, the Islamic Council of Victoria (ICV) has worked tirelessly to create a society in which all Victorian Muslims feel safe, included, and equal.

The Victorian Government is proud to support ICV in their advocacy for the voices within the Muslim community, and for their work to promote multiculturalism as a whole.

We thank your organisation for providing opportunities for Victorians to connect and share in the rich culture and traditions of Islam, fostering understanding and social harmony. It is organisations such as ICV that make Victoria such an inclusive, vibrant and diverse place to live.

I am grateful to be able to share my best wishes for this year's annual report. I look forward to continuing to strengthen our partnership with the Islamic Council of Victoria and Victoria's broader Muslim community in the years to come.



THE HON. JOHN PESUTTO MP
LEADER OF THE OPPOSITION AND VICTORIAN LIBERAL LEADER



I extend my best wishes to the Islamic Council of Victoria (ICV) as it comes together to reflect on its achievements this past year.

As the peak body representing the Muslim community in Victoria, the ICV is renowned for its active community engagement.

The ICV continues to deliver wide range of programs targeting the specific needs and interests of the Muslim community, making the ICV an indispensable community partner and link to Victoria's Muslim communities.

Working closely with government, business and other faith groups, the ICV continues to be a vital part of Victoria's interfaith and intercultutal tapestry - helping build respect for religious diversity, to the benefit of every Victorian.

I commend you for your hard work to date and applaud your efforts in advocating for the interests and needs of Victoria's Muslim community

And I extend my most sincere ishes for good fortune, good health, and happiness to the board and members of the ICV and Victoria's entire Islamic community.



VIVIENNE NGUYEN AM
CHAIRPERSON OF THE VICTORIAN MULTICULTURAL COMMISSION

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I would like to thank the Islamic Council of Victoria (ICV) for their advocacy and leadership in strengthening social cohesion and religious understanding. It is a great honour to be part of this annual report and expressing my deep appreciation of the work the ICV undertakes throughout the year.

Leadership is highly important for a peak representative organization. You make the community proud by speaking up on issues that matter, and your visible leadership provides the light for us all to follow. Your leadership in organising the annual Open Mosques Day is a visible example of that leadership. Your ongoing advocacy, speaking out for the rights of all Muslims to live free from fear and discrimination in practicing their faith is respected.

I also express appreciation for the ongoing work against islamophobia and your active contribution to ensuring the cultural and religious harmony is enjoyed by all.

There are much more the ICV does, particularly on the collaboration with other interfaith networks and organisations, multifaith activities and your leadership in embracing and respecting First Nations rights is admirable.

On behalf of the Victorian Multicultural Commission, I thank the ICV, its Board, the staff and the volunteers for your ongoing commitment and contribution to making Victoria one of the most successful multicultural and multifaith societies in the world.

ANNUAL REPORT 2023 - MESSAGES

ANNUAL REPORT 2023 - EXECUTIVE COMMITTEE



SALLY CAPP LORD MAYOR OF MELBOURNE



Congratulations to the Islamic Council of Victoria (ICV) for another outstanding year supporting the Muslim and multifaith community.

At the City of Melbourne, we are thankful for the part you play in making our community more welcoming and inclusive.

Melbourne's Muslim community is an indispensable thread in the diverse social fabric of this city and it's growing each year.

While Greater Melbourne has the second-highest Muslim population of any Australian city with a third of Australian Muslims making it their home, here in Melbourne we are proudly home to 5290 Muslim residents.

I want to acknowledge and thank the ICV for your ongoing leadership that connects us, enriching and strengthening our community for all people.

Over the past year, together we have celebrated our largest Iftar dinner and Eid celebrations at Queen Victoria Market, the two-day Muslim Youth Parliament and the Victorian Mosque Open Day.

Our Islamic community brings a magnificent vibrancy to our city's multicultural character, and we are all enriched by the sharing of these special celebrations.

On behalf of the City of Melbourne, thank you for the positive role you have played for more than 50 years - and the role you continue to play - in our city.

I look forward to working alongside ICV and Melbourne's Muslim community well into the future.



CHIN TAN
RACE DISCRIMINATION COMMISSIONER



I would like to express my appreciation to the Islamic Council of Victoria for its continued dedication in championing the rights and interests of Muslim communities throughout Australia. Your service provision and grassroots advocacy make important contributions to the fight against Islamophobia and racism, driving us closer to a more inclusive society.

I commend the ICV for its 2022 report, 'Islamophobia in the digital age: a study of anti-Muslim tweets.' This pivotal research sheds light on the pervasiveness and impact of online hate, a matter also urgently highlighted in the Australian Human Rights Commission's National Anti-Racism Framework Scoping Report and its Sharing the Stories of Australian Muslims Report. I thank the ICV for raising awareness of this pressing issue harming individuals and communities, and for underscoring the necessity for immediate action.

The ICV's impact beyond Muslim communities is highlighted by its commitment to justice for Aboriginal and Torres Strait Islander peoples, including support of an Indigenous Voice to Parliament. The unique Accord the ICV has with First Nations communities is a testament to its leadership and unwavering dedication to social justice.

I am grateful for the ICV's ongoing efforts in advancing inclusion and anti-racism, rooted in the essence of Islam and our shared humanity. Your work has been invaluable in uplifting Muslim communities while uniting us in advocacy for all.

With warm regards, I extend my best wishes for the year ahead.

## **EXECUTIVE COMMITTEE**

BOARD FOR THE TERM OCTOBER 2022 TO OCTOBER 2024:

ADEL SALMAN ANDREW GARDINER
PRESIDENT EXCO MEMBER

MOHAMED MOHIDEEN INAZ JANIF
VICE PRESIDENT EXCO MEMBER

YUSUF ZARANI SACIR LACEVIC SECRETARY EXCO MEMBER

MILON ISLAM (FCPA) SARAH BAARINI TREASURER EXCO MEMBER

ABDEL KAREEM HALABI TRIS MARDIASTUTY
EXCO MEMBER EXCO MEMBER

The ICV held its latest AGM on the 23rd of October, 2022. Although an election year, the ICV received no new nominations for Board positions, and as such the Board composition remained the same.

Additionally, a motion was approved at the AGM to allow for another appointed Board member. This resulted in Br. Andrew Gardiner being appointed to the ICV Board, the first time we have had a First Nations member join. The ICV would like to thank all of the Member Societies that attended the AGM and for their continued support and engagement in supporting the Muslim community.



ANNUAL REPORT 2023 - ICV STAFF
ANNUAL REPORT 2023 - ADVOCACY

## **ICV STAFF & VOLUNTEERS**

ZAKARIA ABDUL WAHID GENERAL MANAGER

MCKENZIE-MCHARG
EXECUTIVE ASSISTANT
& ADVOCACY TEAM

MUHAB REHMAN
EXECUTIVE ASSISTANT

ABDURRAFI SUWARNO BUSINESS ADMINISTRATION OFFICER

ABDUL RAHMAN HASSAYEN CITY MASJID COORDINATOR

& CARETAKER

MUSTAQUE AHMED
ACCOUNTS OFFICER

SHEIK ABDINUR WELI HEAD IMAM SHEIKH ABDUL KADIR
JUSTICE SERVICES

ALTAF HUSSAIN PRISON CHAPLAIN

SHEIKH MOHAMED RAMZAN PRISON CHAPLAIN

SHEIKH MUHAMED DIDIC PRISON CHAPLAIN

SHEIKH MOHAMUD KURKCU YOUTH JUSTICE

LINA AYOUBI HOSPITAL CHAPLAIN LEAD

PROFESSOR ALADIN ZAYEGH

HOSPITAL CHAPLAIN LEAD

ASMA SIDDIQ NILS PROGRAM COORDINATOR

MUKHTAR MOHAMMED MUSLIM CONNECT LEAD

DR. SARAH SYED AGED CARE TEAM

AHMED NAGLA
AGED CARE TEAM

ROCHELLE WILKIE
AGED CARE TEAM

AMNA TALEB
ADVOCACY TEAM

AMIRAH HAQUE ADVOCACY TEAM

BAKR HAWARI ADVOCACY TEAM BATRISYIA KHAIRIL ADVOCACY TEAM

BILAAL ELAKKOUMI ADVOCACY TEAM

FATIMA RAMTOOLA ADVOCACY TEAM

JAMILAH HUSSEIN ADVOCACY TEAM

KUBRA GUNGOR ADVOCACY TEAM

MAHDE HALLAB ADVOCACY TEAM

YOUSSEF ELSAWI ADVOCACY TEAM

#### **FAREWELL & THANK YOU**

The ICV expresses its deep appreciation and gratitude to all our staff members leaving, who have contributed enormously to the organisation's success. We greatly appreciate the commitment, sacrifice and hard work they have demonstrated.

NADA SHIHATA EXECUTIVE ASSISTANT BUSRA ACAR
EXECUTIVE ASSISTANT

ASHRAF SHUKI CITY MASJID CARETAKER

## **ADVOCACY**

By President Adel Salman and volunteer Advocacy Team – Amna Taleb, Batrisiya Khairil, Bilaal Ellakoumi, Fatima Ramtoola, Jamila Hussein, Kubra Gungor, Mahde Hallab, Youssef Elsawi

# THE ROLE OF A PEAK BODY IS TO EFFECTIVELY ADVOCATE ON BEHALF OF ITS CONSTITUENCY



Advocacy Team

It is a blessing from Allah swt and a sign that the ICV's advocacy efforts are being recognised by the community that we were able welcome new members to the Advocacy Team replacing other members who have departed. This is the nature of volunteer work; people will join with every intention to continue but circumstances change. May Allah swt reward those dedicated brothers and sisters that left the team in the past year, and we wish them well in their studies and professional roles insha-Allah.

The key advocacy issues worked on this year are preservation of Muslim identity (religious freedom), countering Islamophobia, highlighting the damaging impacts of the vast array of counter-terrorism legislation, and countering violent extremism (CVE) programs, returning the Australian women and children detained against their will in camps in northern Syria, Palestine, and First Nations engagement. This article briefly summarises these efforts and doesn't capture all the important work.

# PRESERVATION OF MUSLIM IDENTITY / PROTECTING RELIGIOUS FREEDOM

The ICV continued its long-standing advocacy for the religious freedoms of Muslims in Victoria, one of the most pressing issues faced by the Victorian Muslim community. In particular, the ICV has focussed its efforts on ensuring that Muslim schools can preserve their religious ethos.

The ICV has engaged a leading legal expert in religious freedom to advise Muslim schools on the impacts of the Equal Opportunity (Religious Exceptions) Amendment Act 2021 (Vic) and the Change or Suppression (Conversion) Practices Prohibition Act 2021 (Vic). The bottom-line implication of these two laws in particular is that the ability for religious institutions such as faith-based schools to be able to establish policies and create an environment

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that preserves and reinforces the religious values and expected conduct is fundamentally weakened.

Based on the comprehensive legal advice, the ICV has created distilled advice for participating Muslim schools, establishing clear, actionable measures that they can each adopt to protect against the far-reaching impacts of the new laws.

Throughout the process, the ICV consulted and advised a Working Group of participating Muslim schools. The ICV Advocacy Team also conducted individual consultations with representatives of Muslim schools to receive further feedback from the schools which has ensured the advice is tailored towards the frameworks of their respective schools. The ICV is also in regular communication and consultation with the Islamic Schools Association of Australia (ISAA) and experts in Islamic education such as the Centre for Islamic Thought and Education (CITE).

As part of its advocacy strategy, the ICV has established ongoing discussions with representatives from other faith communities that share the concerns of the Muslim community to share information, collaborate on joint advocacy, and amplify the voices of people of faith. The ICV has conducted Community Forums on this issue as well as regular meetings with concerned members of the community. These Community Forums were targeted to concerned parents, educators, and community leaders, and discussed what the community can do to ensure that parents, teachers, and Muslim community leaders continue to exercise fundamental rights.

The ICV has conveyed to government and other authorities the deep concerns and anxiety that Victorian Muslims hold about these laws and policies that assault the rights of parents to protect their children and instil in them an understanding of authentic Muslim identity, the capacity of religious leaders to counsel their congregations, and the ability of Muslim schools to uphold the Islamic ethos in all aspects.

#### **ISLAMOPHOBIA**

The Victorian parliament launched a review of the state's anti-vilification protection in 2019. The ICV made a submission to this inquiry and appeared before the committee to outline its recommendations. The committee subsequently made a series of recommendations to the Victorian government, including many that the ICV had called for in its submission. The Andrews government accepted all the recommendations in principle and committed to work through the possible implementation of legislative changes and other measures. To date the only recommendation that has been implemented is the banning of Nazi symbols.

As a follow-up the 2019 review, in 2023, the Department of Justice and Community Safety (DJCS) commenced a consultation into the anti-vilification legal protections including the question of expanding the number of attributes currently covered by the Racial and Religious Tolerance Act (RRTA) and the strengthening of the civil and criminal provisions. The ICV's submission to this consultation will emphasise many of our prior recommendations, including the need to lower reporting thresholds and to take into account the harm to victims, the need to allow for complaints to be based on more than one attribute (race and religion), the need to allow for third-party complaints on behalf of victims, the need for recording of racial and religious hate incidents / crimes to be made mandatory on police, and for the presence of the prejudice motive to be an aggravating factor in the investigation and prosecution. In terms of protected attributes, the ICV's submission calls for the retention of the RRTA in its current form with the addition of sex given the established intersection between race, religion, and sex for hijabi women and girls of colour.

## CIVIL RIGHTS AND IMPACTS OF CT AND CVE FRAMEWORKS

In July 2023, he Islamic Council of Victoria (ICV) had the opportunity to make a submission to the Parliamentary Joint Committee on Intelligence and Security's review into the Counter-Terrorism Legislation Amendment (Prohibited Hate Symbols And Other Measures) Bill 2023 which proposed to make changes to the Commonwealth Criminal Code.

The proposed Bill's most concerning element was that it sought to outlaw displays and trading in the ISIS flag which in effect would criminalise displays of the shahada (testimony of faith) which is the core tenet of the Islamic faith. The other concerning elements of the proposed Bill would, if passed, result in the classification of support for legitimate resistance groups as advocating for terrorism because of the absence of intention from the Bill, and the removal of sunset clauses on the list of proscribed terrorist groups which would remove the need for the government to justify the continuing classification of groups on the list.

The ICV's submission argued strongly against the outlawing of the ISIS flag, not because this group isn't a heinous terrorist organisation, but because it would in effect criminalise displays of the core tenet of Islam and would increase the level of anti-Muslim hatred and discrimination by conflating Islam with terrorism further marginalising Australian Muslims.

In September 2023, the ICV along with representatives of other Muslim peak organisations met with the Attorney-

General Mark Dreyfus, where we collectively expressed our disapproval at the proposed Bill. Insha'Allah we seek to have further consultations with the Attorney-General to ensure our concerns are addressed.

#### PALESTINE ADVOCACY

The ICV has long been a staunch supporter of justice for Palestinians, and we have actively participated in movements such as protests to demonstrate our solidarity and regularly advocate with politicians. To this end, the ICV hosted a webinar in October titled, 'It's apartheid! What now? The fight for justice in Palestine' in partnership with the Australian Palestine Advocacy Network (APAN). In this panel discussion we heard from people that have a deep understanding of the harsh realities of Palestinian life under occupation and systemic discrimination. To further our support and continue advocating for the rights of Palestinians, the ICV will be releasing later this year a formal position statement regarding our stance on the situation in Palestine. The ICV has worked with Palestinian and human rights groups in developing this statement.

#### FIRST NATIONS ADVOCACY

The ICV is a leader amongst Muslim community groups in facilitating dialogue with First Nations people, being the only Islamic peak body in Australia to have an Accord with First Nations peoples. The Accord with the National Congress of Australia's First Peoples was signed in 2018 and calls upon both parties to work together to promote measures that advance stronger relations between Indigenous and non-Indigenous Australians, amongst other objectives. This year, the ICV Advocacy Team has organised community forums in relation to the current debate about the Uluru Statement from the Heart, and the Voice to Parliament, and has been guided by First Nations leaders including Aboriginal Elder and ICV board member Andrew (Hassan) Gardiner. The ICV is currently writing a formal position paper outlining its support for justice, reconciliation, and self-determination for First Nations peoples.

#### **MEDIA STATEMENTS**

The ICV issued media statements on a range of state, national, and international issues including the decision by the Albanese Labor government to reverse its predecessors move to relocate Australia's embassy to Israel and reminding the reader that this simply returns us to the status quo. The ICV also issued a media statement condemning Israel's brutal attacks on worshippers at Al Aqsa which are sadly an annual occurrence during Ramadan which take place within the context of ongoing brutality, occupation, and dispossession of the Palestinian people. The ICV wrote with deep concern about the escalating discrimination and violence against Muslims in

India fuelled by Hindutva hate preaching. Closer to home, the ICV issued media statements supporting refugee and asylum-seeker rights which has been a long-standing advocacy issue, the Islamophobic attacks on Muslim students, and the annual Victorian Mosque Open Day. We also publicly commented on the Australian government's proposal to outlaw the ISIS flag which would have the effect of criminalising the core tenet of the Islamic faith, the shahada.

## **REGIONAL REPORT**

Dr Abdel Karim Halabi

The ICV's operations, which include advocacy and social cohesion, affect all Muslims whether they reside in regional or urban areas. The ICV are very strong supporters of all Victorians and continue to advocate and support Muslims throughout regional Victoria.

Muslims who travel into regional Victoria have a large number of towns which offer some type of prayers facilities and this includes Albury/Wodonga; Ararat; Bairnsdale; Ballarat; Bendigo; Cobram; Geelong; Horsham; Melton; Mildura; Mooroopna; Morwell; Seymour, Shepparton; Traralgon; Wangaratta; Warrnambool, Warragul and Yallourn North.

Some of these places have mosques while other groups pray in public halls or private places. During Ramadan the ICV issued a list of these organisations offering Jumma for those travelling to rural areas.

Most Muslim communities throughout the regions were able to come together to celebrate community Iftars, Ramadan, and Eid Ul Adha and Eid Ul Fitr with Muslim brothers and sisters and other members of the wider communities.

Some of the activities that regional Muslim organisations offered in their areas included:

- An Eid Festival.
- Participated in Interfaith activities (such as providing lectures, invited talks, and interfaith walks).
- · Celebrated Inclusion and Diversity events.
- · Participated in Harmony Week activities.
- · Provided Islamic courses to men, women and children.
- Hosted visits from local Parliamentarians.
- Held COVID awareness lectures.
- · Held wellness and mental health events.
- Raised money for various charities and world crisis (such as the earthquakes in Turkey, Syria and Lebanon).
- · Held Islamophobia awareness information sessions.
- Provided Qurbani services.
- Some key Muslims were featured in local media about Ramadan.

In relation to ICV-run events, on Sunday March 5, four regional mosques opened their doors at the ICV state-wide Mosque Open Day - the Geelong Islamic Society; the Ararat Islamic Welfare Association; the Light of Hidyah mosque in Morwell and the Masjid Al-Sahabah in Seymour.

This year during Ramadan, the ICV held its annual Iftar in Gippsland which was hosted by the Gippsland Australian Muslim Community Inc (GAMCI). Every year this moves to various towns as part of the ICV's commitment to the regional areas. These events are always well received by the locals and groups within the region (see picture 1).



Picture 1

Member of the ICV Executive including president Adel Salman members also attended the Ararat Multicultural Harmony Day on June 25 (see Picture 2).



Picture 2

In both Bendigo and Ararat advancements continue in relation to building their respective Mosques. At Ararat, the mosque is progressing with the building structure now being erected (see Picture 3).



Picture 3

The societies in regional Victoria include the Islamic Society of Geelong; the Islamic Society of Ballarat; Bendigo Islamic Community Centre; Ararat Islamic Welfare Association; Horsham Islamic Welfare Association; Shepparton Albanian Moslem Society Inc; Turkish Islamic And Cultural Centre and Mosque, Mooroopna; Afghani Community Centre Shepparton; Islamic Society of Albury / Wodonga; Gippsland Australian Muslim Community Inc; United Muslim Sisters of the Latrobe Valley, the Light of Hidiyah Morwell; Melton Madina Musalla; Turkish Islamic Society Mildura, the Goulburn Valley Malaysian Association Inc, and the Majid al Sahaba, Seymour. Many of these societies are members of the ICV, and we hope they all become part of the ICV family in the future.

The Muslim community in regional Victoria continues to grow, it is important that families and children feel safe and a part of the towns where they live. 2023 has been another successful year for all Muslims, in regional Victoria, and again it has been an absolute pleasure be the ICV Regional Board member.



Work undertaken at the Bendigo Mosque.

### **COVID 19 ENGAGEMENT**

In the past year, the Islamic Council of Victoria undertook a range of impactful engagement activities in response to the COVID-19 pandemic. One of the responses the ICV engaged in was the production and distribution of crucial COVID-19 materials and supplies aimed at promoting good safety measures and disseminating vital information related to the virus.

The ICV conducted this through distribution of materials at Mosques all around Victoria, with the aim of getting crucial information and materials out to their local constituents in an efficient manner. Overall, the success of the program highlighted the importance of community engagement and working collaboratively in order to achieve large tasks efficiently. We would like to thank all the Mosques and individuals involved in the communication of this crucial information and distributing resources.







Another service the ICV delivered was a COVID-19 information session with Professor Ben Cowie, Acting Chief Medical Officer at the Department of Health. Since 2022 we have had significant progress in public health and community safety related to COVID-19.

However, as Australia's population returned to normality, ongoing cases and new strain developments meant that 2022 remained a confusing time for many in the community. In August, Professor Cowie joined the ICV to provide a much-needed update on the COVID-19 situation, and steps that were still needed to keep our community and our most vulnerable populations safe. Representatives of the Muslim community, including ICV Board Members, joined Professor Cowie and a number of leading health experts to learn from their plethora of expertise about the COVID-19 situation and how best to safeguard our communities.

## MEMBER SOCIETY ENGAGEMENT

## ANNUAL GENERAL MEETING 2022

The ICV held its 2022 Annual General Meeting (AGM) on Sunday the 23rd of October. Although an election year, the ICV received no new nominations for Board positions, and as such the Board composition remained the same. Additionally, a motion was approved at the AGM to allow for another appointed Board member. This resulted in Br. Andrew Gardiner being appointed to the ICV Board, the first time we have had a First Nations member join. ICV President Adel Salman opened the meeting, using the opportunity to cover important updates regarding the ICV in the past year, including the delivery of community forums with government and health experts pertaining to COVID-19, the strides ICV is taking to improve its social media strategy, and the crucial advocacy work the ICV has conducted over the past year.

With regards to advocacy, the major issues targeted by the team involved Islamophobia, strengthening antivilification protections, the occupation of Palestine, the infringement of Muslim civil rights via CT laws and CVE, and more. Adel also mentioned a report produced by the ICV called "Islamophobia in the Digital Age", which brings light on the extent of anti-Muslim content on the social media platform Twitter. The report has been widely shared with government, media, and academic institutions, being quoted and referenced by international media organisations.

General Manager Zakaria Wahid presented the ICV Annual Report for 2021/2022 echoing many of Adel's sentiments surrounding the importance of ICV's advocacy work and the role that ICV played in our community in holding the government accountable in their restrictions on places of worship during COVID-19. Zakaria also acknowledged the pivotal role played by ICV's No Interest Loan Schemes (NILS) and Food Hamper programs, which delivered necessary aid during the pandemic.

The feedback from member societies noted that the ICV's work with youth is highly beneficial and that a positive next step would include helping member societies in achieving higher youth engagement. Additionally, the ICV announced the creation of an Honorary Ambassador position, granted to those who have been recognised for excellent character, a record in community work, and for their support of the ICV's programs and initiatives. The ICV appointed Sh Alaa

Elzokm as the inaugural Honorary Ambassador.
ICV Treasurer Milon Islam provided a summary of the
2021-2022 financial account which have been signed off by
the board and external auditor.

## MEMBER SOCIETY ENGAGEMENT FORUMS

Throughout the year the ICV hosted various member society engagement forums with the intention of aiding member societies surrounding the multitude of common challenges faced in our community, as well as to learn more about how to better assist our member societies.

The key issue covered in forums during the past year was concerning religious freedom and protecting religious identity. As an issue that pertains to all members of our community, to our schools, places of worship, and community organisations, this resulted in high engagement from community members all around Victoria. These forums helped the community in understanding the implications of upcoming religious freedoms laws and how to protect the religious identities of one's self, one's family and the broader community.

The ICV also hosted forums with Representatives from Federal and State Labor and Liberal Parties. These forums gave the Muslim community the ability to raise their concerns over protections for religious freedom, addressing Islamophobia and anti-Muslim hate speech, and more. The forum for state representatives occurred less than 3 weeks away from the state election, proving to be a significant opportunity to raise issues directly with state politicians and make our voice heard.

We would like to thank all members for joining us during the forums throughout the year and urge members to continue joining us in future forums, supporting our understanding on how best to help the community in common issues.



## **VICTORIA MOSQUE OPEN DAY**



Ararat Islamic Welfare Association
1 Birdwood Avenue, Assat VC 3377

Australian Bosnian Islamic Centre Deer Park
285-317 Sators Ri, Deer Park VO 2021, Australia
12/3 Dawson 33, Coburg Borth VC 3058

Australian Islamic Centre (Newport Islamic Society)
2.32 Billenthem Bd, Newport VC 3015
Albanian Australian Islamic Society (AlaiS)
7/5 So unmond 5, Carlton Korth VC 3054
Benevolence Australia
12/3 George S, Doncaster Est VC 1088
Elizedeag Islamic Society (Heidelberg Nosque)
23 Billiot 15, Indevidency Rejedity VC 3081
Elizedeag Islamic Society (Heidelberg Nosque)
23 Billiot 15, Indevidency Rejedity VC 3081
Islamic Society of Redounce Australia
12/3 Reproduced Park VC 3085
Islamic Society Of Redounce Australia
13/4 Republication of Australia
13/4 Republication Register VC 3084
Islamic Society of Melbourne Exister Region
13/4 Selection Society Official Register VC 3084
Keysborough Turkish Islamic and Cultural Centre
3/10 Civil Selection Society Official Selection Selection

CV VICTORIA

This year, 30 mosques and community centres from both Metropolitan and Regional Victoria participated in the Victorian Mosque Open Day 2023, welcoming and educating people from various faiths and backgrounds about Islamic faith and practices.

While Mosque doors are generally open throughout the year, this day commemorates a formal invitation for all to step inside their local mosques and meet the Muslims with whom they share Victorian society. The Victorian Mosque Open Day is an opportunity to create more openmindedness and social cohesion, striving towards a society that not only tolerates differences, but celebrates them.

Apart from getting the opportunity to befriend local Muslims and Sheikhs, be more educated about the religion of Islam, and having guided tours of local Mosques, some additional activities that the general public were able to enjoy throughout the special day were try-on Hijab stalls, henna art, having their names written in Arabic calligraphy, witnessing/partaking in Muslim prayers, and productive discussions about Islamic beliefs.

This event would not be possible without the continuous support and attendance of the general public, and the ICV would like to extend our thanks and gratitude to all who have shown support for the Victorian Mosque Open Day throughout the years. We welcome you to continue visiting our Mosques going into the future.

The ICV would also like to extend our thanks to the State Government and Victorian Multicultural Commission, who have also shown strong support for the initiative throughout the years. Last, but not least, the ICV would like to show great appreciation for the many Mosques across Victoria that have participated in Victorian Mosque Open Day. The tireless preparation, groundwork, and dedication you have shown to your faiths and in representing Islam in a good light will surely lead to ongoing benefit.

We pray for the continued success and benefit that the Open Day brings to Muslims and to broader society, and we look forward to seeing new and familiar faces again in the future.







## **MOSQUE ACTIVITIES**



## RAMADAN IFTAR AND TARAWEEH PRAYERS

Ramadan 2023 saw the return of the ICV daily Iftar tradition, and a significant increase in the amount of Iftar attendees. An open-house complimentary meal was provided for the breaking of fast every night throughout the month of Ramadan, followed by the Taraweeh prayers.

We give thanks and praise to Allah (SWT) for the opportunity to feed so many hungry mouths this year, and we ask Him (SWT) to reward the hard work and dedication provided by our mosque volunteers in the Iftar process. We also ask Allah (SWT) to reward the many sponsors who gave generously to provide Iftars for the community.

#### **FRIDAY PRAYERS**

The ICV City Masjid continued to provide Friday prayer services throughout the year. Mosque goers were able to enjoy some of the new mosque additions, including the new Wudu (ablution) facilities and bookshelves.

## EID AL-FITR & EID AL-ADHA 2023

This year the ICV hosted the Eid al-Fitr and and Eid al-Adha prayers once again. Alhamdulillah we were blessed with good weather this year, allowing both of the prayers to be hosted at Flagstaff gardens in order to accommodate for the substantial turnout.

We would like to express thanks to our beloved Sheikh Abdinur who led the prayers and conducted the Eid sermon, and to the volunteers and helpers on Eid day who made setting up one of the largest ICV events of the year possible. Last but not least, we would like to thank our ICV community for attending and making the Eid prayers a joyful day of reconnection and celebration every year.

#### **MOSQUE RENOVATIONS**

This year saw the revamp of the Wudu (ablution) area and facilities. The renovation involved installation of new, modern tiles and walls, benches for performing ablution, taps, and a clothes hanger. Overall, the renovations made mosque goers more comfortable in performing ablution with more modern facilities.





ANNUAL REPORT 2023 - JUSTICE SERVICES

## **JUSTICE SERVICES**



#### **PRISON CHAPLAINCY**

The demand for chaplaincy services provided by the Islamic Council of Victoria within prisons has consistently remained high and has seen a substantial increase throughout the period of 2022 and 2023. This demand is observed both within the prison walls and in the surrounding community. The role of chaplaincy services within the prison setting has proven to be an invaluable bridge connecting correctional facilities and the broader community. The community relies on the presence and services of chaplains for emotional reassurance and support.

Following the challenges posed by the COVID-19 pandemic and the subsequent restrictions in 2020 and 2021, the ICV chaplaincy team has made a deliberate effort to fully reinstate in-person services within the prison environment. This return to face-to-face interactions signifies a significant step towards reestablishing a sense of normalcy and personal connection for both inmates and chaplains.

The ICV chaplains have demonstrated exceptional proficiency in providing spiritual and emotional support to Muslim inmates who are incarcerated. Their ability to effectively manage the multitude of demands and expectations placed upon them on a daily basis has been noteworthy. It is worth highlighting that the ICV chaplaincy team has not only continued to meet the existing challenges but has also taken on additional responsibilities that have arisen.

The dedication and support extended by various stakeholders including Corrections Victoria, Prison Management Teams and Staff, as well as the ICV's Board and Management Team, have not gone unnoticed by the Muslim chaplaincy team. The collaborative efforts and assistance from these entities have played a crucial role in enabling the chaplaincy team to execute their duties in the most effective and impactful manner.

In conclusion, the demand for ICV chaplaincy services within prisons has surged notably during 2022 and 2023, both within the correctional facilities and the surrounding community. The return to in-person services after the challenges presented by the COVID-19 pandemic

marks a significant development, and the ICV chaplains continue to excel in providing essential support to Muslim inmates. The ongoing support from various stakeholders has been instrumental in ensuring the successful delivery of these services.

#### **MUSLIM CONNECT**

The Muslim Connect program supports Muslims exiting prisons and their families. The program has been running for over a decade and is funded by the Department of Justice and Community Safety (DJCS) and the National Zakat Foundation (NZF).

Over the past twelve months, Muslim Connect engaged 213 community members being released and their families. Some of the supports provided include accommodation provision and advocacy, court advocacy, provision of

essential goods such as phones, clothes, food and other essential items, informal counselling and referrals to mainstream and Muslim community-based support services. Apart from providing individual support, newly released program participants are hosted for a group lunch on Fridays following the Jumuah prayer at the ICV.

Major highlights of the program over the past twelve months include an agreement with the National Zakat Foundation to allocate \$1000 for immediate financial relief to each participant. In addition to financial assistance provided by the NZF for housing establishment, such as bond, rent and household goods and assistance to cover arrears and tuition fees. Another great highlight is the extension of funding by DJCS for the program to continue for another two years.



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## **HOSPITAL CHAPLAINCY**



The hospital Chaplaincy/Spiritual care program has been running officially at ICV since 2011; The history of the program however, goes back to the mid 1990's! The program started with handful of ICV volunteers visiting hospitals, primarily at the RWH on weekly basis, supporting our Muslim women and attending to their needs. Since 1998, the program started to shape into more formal procedure with basic training and more official interactions with Hospitals under the guidance and support of Prof Aladin Zayegh and Khalto Lina Ayoubi.

Today the program prides itself in receiving calls and referrals from all hospitals within metro Melbourne and sometimes regional, providing service to spiritual care staff, and to the sick amongst our Muslim community in the hospitals.

The second half of the year of 2022, was still clouded with the Covid-19 restrictions. Our last PD meeting with our volunteers was on Zoom Sunday 27th of November 2022, although we might opt to continue meeting on Zoom in the future, out of choice, not Covid-forced.

On a brighter note, 2023 has brought many normalities back to our HC program! Two hospitals have opened their doors to our volunteers taking us back to pre-Covid routine of weekly visits: RMH and Casey Hospital. Thanks to the Spiritual care management Mr David Glenister and Ms Cheryl Rogers. Another reason to celebrate is the reintroduction of Eid presents at The Royal Children Hospital and Northern Hospital, thanks to Spiritual Care department managers: Rev Paul Hammat And Ms Natalia Dewiyani respectively.

More recently Western Health under the spiritual care leadership of Mrs Sacha McDonald with ICV support, has been lobbying for more dedicated prayer space at Sunshine Hospital. The current demand on the existing

Reflection Room has outgrown its size and capacity, especially with noted growth in number of Muslim staff, visitors and patients.

On Sunday June 25th 2023, we had the pleasure to invite interested community members to our first face to face Hospital chaplaincy training post-Covid!

This year the hospital chaplaincy team despite the Covid and post Covid restrictions have achieved the following and more:

- Act on referrals and requests from different hospitals to visit.
- Support Muslim patients with individual needs.
- Respond to education request from hospitals.
- Provide advice to pastoral care managements in hospitals.
- Provide Islamic resources and written materials eg. Copies of Quran, Tasbeeh, Hisnu'lMuslim, Hijabs, Prayer mats etc as per request.
- Attend and follow up on complaints and feedback from hospitals.
- Organising imams to attend especially end of life patients in timely manner.
- Supporting grieving families with funeral arrangements especially those who needs financial support, partnering with NZF and various participating Mosques eg. Islamic Society of Victoria Preston and Albanian Islamic centre Dandenong.
- Support out HC volunteers, spiritually, emotionally and with their requests.
- Conducting training for new volunteers in June 2023.
- Communicate information to and from ICV HC volunteers.
- · Organise PDs with hospitals and or nursing homes.

The ICV expresses our sincere gratitude to our Imams: Khalilu'Rahman Hamed and Muhamed Didic. We also express our gratitude to our active volunteers, including three husband and wife duos: Br Omar Karameh and Susan Sibaei, to Br Arshad and Helen Haque, to Br Manzoor and Sr Robina Mian. Also to Sr Nighat Malik (Casey), Sr Rawa Zayegh RWH/The Alfred, Sr Pudak Nayati (Indo support) Br Eray Temurci (on call).

A special thanks to Prof. Aladin providing guidance and valuable training and spiritual inspiration.

## **ISLAMOPHOBIA**

#### **ISLAMOPHOBIA SUPPORT**

Islamophobia Support is a free community service dedicated to providing holistic support to the wider Victorian Muslim community who have been impacted by Islamophobia. We are committed to providing individualized support that addresses the unique needs and challenges faced by the community as our mission is driven by the theory of change and outcomes framework. We focus on providing individual support, developing opportunities for education and empowerment, and strengthen collaboration with organisations and communities to improve support available for Victorian Muslims.

#### INDIVIDUAL SUPPORT

At our service, we believe in the power of personalized care. Our dedicated team is committed to understanding the unique experiences and specific needs of everyone we assist. We offer comprehensive case management, providing information, advice, and referrals needed to navigate through difficult situations. We are dedicated to empowering individuals affected by Islamophobia and we support this through reporting incidents or seeking support, as well as guiding them through pathways of action. We provide a safe space to share experiences and concerns, ensuring that each individual voice is heard and respected. Through our service, we have provided comprehensive support to individuals in various settings - workplaces, education institutions, public transport, streets, and online platforms. We are proud to share that our efforts have led to tangible results, which include investigations, resolution through dispute resolution services, curriculum changes, procedural and institutional reforms, and even apologies. We prioritize your well-being and ensure that each individual is supported and empowered throughout the process.

#### **PURPOSEFUL COLLABORATION**

We believe in the power of collaboration. We have forged strong partnerships with respected organizations and services, including the Victorian Equal Opportunity and Human Rights Commission, Victoria Police, and the Islamophobia Register Australia. Our collective commitment is to break down barriers faced by the Victorian Muslim communities. Collectively, we are committed to addressing the barriers faced by Victoria's Muslim communities.

As part of our efforts, we have focused on making people more aware of how we offer help and how to find it; enhancing trust and confidence in the services we offer (particularly issues related to procedural injustice and secondary victimization); and making services more accessible and visible.

## ENGAGEMENT AND EMPOWERMENT

We understand the importance of making information accessible to all. That's why our services are designed to be inclusive and cater to diverse audiences. Our core service revolves around capacity building, where we provide valuable resources and knowledge to individuals and organizations. We have co-designed and co-delivered a number of information sessions reaching a variety of individuals and organizations. Through our collaborative efforts, we aim to empower individuals with the tools they need and we work with various stakeholders including: community organizations, councils, schools, Legal Networks, Victorian police, and the Victorian Equal Opportunity and Human Rights Commission.

#### **OUR PLATFORM**

We have redeveloped our Islamophobia Support online platform, which includes features such as information, community resources, and a reporting tool, as well as community flyers available in 5 languages. By providing these services online, it is easier for individuals to access support services discreetly. We do this by continuing to update our support referral networks, which includes culturally responsive and professional practitioners and services committed to providing legal and mental health support, who can offer culturally responsive assistance. This initiative has the potential to make a significant difference in the lives of those who have experienced Islamophobia and contribute to fostering a more inclusive and understanding society.



HOW WE HELP

Information about our community service, how it works, who we partner with, and how to connect

REPORT ISLAMOPHOBIA
Information about how to report Islamophob
our service, why reporting can be important,

SUPPORT & EDUCATION

Information about our Islamophobia Support
Referral Network, community resources, Position

## **QARD HASSAN NILS**



The Qard Hassan No Interest Loans Scheme (QH NILS) is an initiative committed to achieving a more just and equitable society for people living on low income and/or below the poverty line. The ICV commits to this vision by

promoting economic and financial inclusion, and social participation in a market which has resulted in structural and financial forms of exclusion.

The No Interest Loan Scheme (NILS) 2022 annual conference was held in Rendezvous Hotel, Melbourne, between 20 -21 October, 2022. ICV nominated Asma Bhatti (NILS – Qard Hasan Loan Officer) to attend the conference. The event provided excellent networking opportunities between ICV delegates and other NILS's partners and administrative staff around Australia. The delegate pack for the conference was distributed including the program, speaker profiles, panel discussion and workshops topics. These were valuable activities to learn from others' experience. Overall, ICV's performance was highly appreciated by non-Muslim NILS delegates.

The 2022 – 2023 financial year has been an incredibly busy period for the NILS network. During the financial year of July 2022 to June 2023, the number of loans issued were 92 (2.2% increase from last year), and the total amount borrowed was \$154,480 (45.73% increase from last year). The reason the amount has increased is that for the first time in many years, changes were made to the NILS product including an increased loan limit to \$2000 and changes to the eligibility criteria. Applicants were also able to borrow up to \$3000 for housing related expenses such as bond or rent in advance.

A deeper dive into the demographics of loan borrowers indicates that the primary group were single women with kids (up from 23% to 27%), whilst the percentage of couples with kids has remained consistent with last year. The percentage of loans given to females also went up from about 62% to 68% this year. Majority of the loans were issued to purchase computers, furniture, washing machines and/or fridges.





## **ICV INTERFAITH ACTIVITIES**

#### **PALM SUNDAY RALLY**

Once again in April 2023, the Islamic Council of Victoria led by President Adel Salman and Vice President Mohamed Mohideen, participated in the Palm Sunday Rally For Refugees. The event drew a significant crowd, gathering to show their support for refugees held in offshore detention and centers across Australia.

Attendees heard from a number of Faith leaders such as Bishop Mykola Bychok from the Catholic Church of Ukraine, Adel Salman, the President of the Islamic Council of Victoria, and Rabbi Fred Morgan AM, along with speakers like Dr. Monique Ryan MP, Geeta (a Tamil Refugee), Lawyer Sanmati Verma, and representatives from the Human Rights Law Centre.







## AMBULANCE VICTORIA INTERFAITH

In March 2023, ICV General Manger Zakaria Wahid took part in an Interfaith dialogue as a part of Ambulance Victoria, joined by counterparts from the Christian, Jewish, Hindu and Bhuddist faiths. The interfaith group shared reminders to each other about the mutual care that exists between those of differing faiths, how we should hesitate before forming judgements about others, and generally about developing faith. The dialogue took place during Ramadan, which also gave Zakaria the opportunity to speak about the importance of Ramadan and what it means to Muslims around the world.

#### **INTERFAITH IFTAR**

The Islamic Council of Victoria (ICV) joined hands with the Gippsland Australian Muslim Community (GAMCI) to host the Annual Interfaith Iftar on April 1st. Held at the Newborough Public Hall, this event exemplified ICV's commitment to engage with and support regional communities.

Since 2017, the ICV has been extending its Iftar gatherings to regional Victoria, with previous events in Ballarat, Bendigo, Gippsland, Ararat, and Geelong. This year's gathering marked another milestone in ICV's ongoing efforts to foster understanding and cooperation among diverse communities.

Distinguished guests graced the occasion, including ICV President Adel Salman, ICV Vice President and VMC

Commissioner Mohamed Mohideen, Dr. Zafar Iqbal,
President of GAMCI, and Mayors from the Latrobe Valley
and Bawbaw Shire. The event also welcomed Emergency
Commissioner Andrew Crisp, Deputy Chairperson of the
Victorian Multicultural Commission Bwe Thay, and Yasseen
Musa OAM, President of the Eritrean Community, among
other community members.

Overall, the evening was a testament to the power of interfaith dialogue and the significance of supporting each other as one Ummah. Families and communities came together to break bread and share in the spirit of togetherness, emphasizing the values of unity and diversity that ICV and GAMCI hold dear.



## **MY VOTE MATTERS**

The My Vote Matters' campaign for the 2022 Victorian election began on the 3rd of October, when it launched a survey of the political views of Victorian Muslims. The survey received 70 responses, with a slight bias towards females (58.6% of respondents were female compared to 50.21% of the general population) and a significant bias towards those aged 15 to 29 (52.9% of respondents belonged to that age group compared to 23.1% of the general population). Key findings of the survey included that:

- 97.1% of respondents felt the Victorian government should be doing more to tackle racism and Islamophobia.
- 2. 95.7% of respondents felt the Victorian government should be doing more to tackle right-wing extremism.
- 3. Out of 12 policy issues, the top 3 by number of respondents that ranked them extremely important were health (70%), religious freedom (67.1%) and racism and Islamophobia (65.7%). The bottom three were law and order (41.4%), roads and public transport (41.4%) and aged care (40%).

RACISM AND ISLAMOPHOBIA

Strengthen anti-vilification laws
Combat right-wing extremism

RELIGIOUS FREEDOM
Protect parents' right to raise children with religious values
Guarantee schools' right to adhere to their religious ethos

HEALTH
Fix GP and nurse shortages and reduce waiting times
Build more hospitals in regional growth areas

Build more hospitals in regional growth areas

EDUCATION

Address underfunding and understaffing of public schools
Improve accessibility of TAFE

ECONOMY

Ease cost-of-living crisis
Tackle housing affordability
Streamline tox system to incentivise business

SOCIAL JUSTICE

Address Indigenous disadvantage
Reduce homelessness
PUBLIC INTEGRITY
Reform political donations system
Strengthen IBAC and broaden its mandate

ENVIRONMENT

Plan to achieve net zero before 2050

LAW AND ORDER
Increase support to victims of domestic and family violence
Address police discrimination and abuses of power

ROADS AND PUBLIC TRANSPORT

Make public transport more affordabile
Upgrade our road and rail networks

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Around the 14th of October, we commenced work on the policy scorecard, using the results of our survey to guide our choice, development and ordering of policy issues. By the 3rd of November, 23 days prior to the election, we had completed and published the scorecard. Across Facebook and Instagram, we reached an audience of 2,793 and received 147 likes and reactions, 75 comments, 206 shares and 46 saves. There were also anecdotal reports that the scorecard was being shared widely across WhatsApp and other private messaging platforms that we are unable to track.

Although the results of our campaign were a significant improvement over those of the 2018 Victorian election, they were modest relative to the 2019 and 2022 Federal elections. We attribute this to several factors:

- The audience of the campaign was limited to Victorians;
- The proximity of the Victorian election to the Federal election dampened the impact of the policy scorecard which may have been perceived as too similar to the scorecard already released a few months prior in May, and
- before the election, the scorecard was released 3 days before the election, the scorecard for the Victorian election was released three weeks prior at a time when voters are less interested and engaged, especially those that tend to make up their minds at the last minute. The decision to release the policy scorecard earlier was made in response to previous criticism that the scorecards were released too close to election day. The ICV will review this timing question for the next election.

Overall, however, the MVM Policy Scorecards are very well received and many in the community study them. Other states are adopting the ICV's approach for their elections.

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## **YOUTH ACTIVITIES**



#### YOUTH PARLIAMENT

The decisions of government - be it local, state or federal - impact us on a daily basis. However, they do not always reflect the beliefs, values and hopes of the community. In order for them to be reflected, there needs to be diversity in parliament, bureaucracy and the voices that are considered.

The Islamic Council of Victoria (ICV) is focused on encouraging Muslims to be more engaged in the political process and grassroots campaigning. One of the ways in which the ICV is driving this change is through our Muslim Youth Parliament Program. The program is intended to educate Muslim Youth on the Australian political process. Our main goal is to encourage political awareness and engagement, while supporting critical thinking and vocalisation of issues important to them.

We held our two-day pilot program over Saturday, 4
February 2023 and Sunday, 5 February 2023 with 14
participants. Each passionate participant was provided
with the platform to raise issues that they considered
priority and invoked important discussions. As a group, the
participants agreed to put forward for debate, the Refugee
and Asylum Seeker Protection Bill 2023.

The participants enthusiastically strategised, lobbied and debated for or against the Bill. Those positioned against support of the Bill were pushed to think more critically to effectively persuade others to support a position which they might not otherwise support themselves outside of the exercise.

It was fantastic to see each participant get into lobbying and debating with drive and passion. The Melbourne Town Hall Council Chambers provided the perfect backdrop for the debate.

Over the two days, the participants also had the opportunity to hear from guest speakers which provided them with insight into the realities of politics. The Lord Mayor of Melbourne, the Honourable Sally Capp spoke to her journey in local government and encouraged participants to engage in politics.

We were also fortunate to have Australian Palestine Advocacy Network (APAN) President Nasser Mashni join us to discuss APANs approach to advocacy. He also touched on the realities of advocacy and provided much encouragement and hope for the future.

Unfortunately, there is a misconception that as Muslims, we should not be engaging in politics. Sheikh Alaa Elzokm joined us to emphasise the importance of political participation and engagement among Muslims in Australia. ICV President Adel Salman also spoke to participants about advocating on behalf of the Muslim community and the work of the ICV Advocacy Team.

Our aim was to have participants motivated and empowered to voice their concerns and opinions using any platform they prefer, be it calling or emailing their local representatives, joining an advocacy body like APAN or the ICV, or becoming involved in government.

#### KIDS QURAN COMPETITION

Towards the end of Ramadan this year, the Islamic Council of Victoria hosted a kids Quran competition with the help of Sheikh Mohammad Ramzan, who played the role of judge for the event. 50 participants took part in the competition, divided into three age brackets of 2-6, 7-11 and 12-16. We would like to thank all of the kids and their parents/guardians for taking part in the joyous night and we would like to congratulate them all on the amazing recitations they displayed.



## **HUMAN APPEAL YEAR 12 ACHIEVEMENT AWARDS**

In 2023, the ICV once again proudly supported Human Appeal's Year 12 Achievement Awards. The awards recognise the highest academic achievers within the Muslim community, celebrating those outstanding students who achieved an ATAR of 90.00 and above in the 2022 VCE. The ICV is proud to sponsor the awards, which Human Appeal International have hosted for the last 15 years to support local students. We also extend our appreciation to the families, teachers, schools and support networks of last year's VCE cohort, whose efforts enable students within the Muslim commuity to achieve commendable results and to reach their dreams.

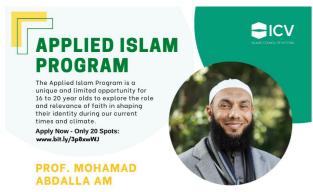






ANNUAL REPORT 2023 - YOUTH ACTIVITIES

ANNUAL REPORT 2023 - WOMENS ACTIVITIES



- Professor of Islamic Studies and Founding Director of the Centre for Islamic Thought and Education (CITE) at the University of South Australia (UniSA)
- Former Founding Director of the Griffith Islamic Research Unit (GIRU) at Griffith
   University, and Director of the Queensland Node of the National Centre of
   Excellence for Islamic Studies (NCEIS) at Griffith University.
- Appointed as a Member of the Order of Australia (AM) in 2020, the highest recognition for outstanding achievement and service, for his significant service to education in the field of Islamic studies.





#### **APPLIED ISLAM PROGRAM**

Over a weekend in September, a group of 16-20 year olds had the exiting opportunity to participate in our Applied Islam course with Professor Mohamad Abdalla AM.

Professor Abdalla did an outstanding job engaging with the youth, and delivered a comprehensive class where participants explored the importance of their faith in today's social and political climate, and the relevance of Islam in shaping their identity.

The weekend-long program was designed to deepen young Muslims' understanding of Islamic principles, and guide them in how these can be applied to contemporary challenges and questions about faith, identity, modernity, secularism, purpose, belonging, discrimination, gender relations and cultural norms.

## MELBOURNE VICTORY PROGRAM

This year, the Islamic Council of Victoria and Melbourne Victory partnered to run a soccer program in Islamic Schools for young Muslim girls.

The program was focused at empowering young Muslim girls to become engaged in soccer and sport. There was a special focus on girls who might not otherwise have had the opportunity to engage in sport beyond their schools PE program.

We hope that the program empowered the young female participants and encouraged them to become more engaged in sport. We also hope that they consider career options in the field.

We thank the Australian International Academy and Ilim College for hosting the program for their young students. We also extend our gratitude to Melbourne Victory Football Club, particularly Steve and Bree for running the program.



## **WOMENS ACTIVITIES**

#### **MUMS & BUBS PLAYGROUP**

Starting from the 7th of March, the Islamic Council of Victoria in collaboration with the City of Casey hosted a 5-week Mums and Bubs playgroup for Muslim mothers to bring their children along and navigate early motherhood together. This was conducted at Hallam Mosque and Hopscotch Play Cafe.

Early motherhood is an extremely special time for mothers and their kids, but can also be a time of intense vulnerability and change. Many mothers in our community are also margianilised and do not have a community that they can share this vulnerable period of time with. The Mums and Bubs playgroup was designed to address these crucial issues, offering a welcoming and supportive platform to engage with other early mothers and program facilitator Sarah Mahri, who offered her expertise as a babywearing educator and consultant, as well as a post-partum support and community worker.

Mothers build the foundations and are the backbone of our communities, and so we would like to express our gratitude to all of the mothers and their kids who attended the program and by extension provided community and support to this very special group. We would also like to thank Sarah Mahri for her expert running of the program, as well as the Victorian Government's Empowering Communities Initiative, which allowed the program to come free-of-cost.

#### **SWIMMING PROGRAM**

Starting in July 2023, the ICV collaborated with the Australian Muslim Social Services Agency (AMSSA) and City of Melbourne to deliver the City Swimm(h)er program, consisting of weekly women-only swimming lessons and activities. The program was designed to cater for Muslim women and girls from culturally and linguistically diverse (CALD) communities to enjoy the pool in a safe, comfortable and inclusive environment. Introductory lessons were offered by all-female staff, and the pool was open exclusively for women, girls and children under 6 to participate in lessons or enjoy the pool on their own. The swimming lessons were very popular, with the first 8 weeks of the program being completely booked out.



## **ANNUAL DINNER**

The ICV Annual Dinner is a highly anticipated annual event, providing an opportunity to reflect and celebrate the year as well as extend our gratitude to a diverse range of friends and community partners. This year, after a hiatus due to COVID-19, the dinner was held at Melrose Reception, and in total hosted over 350 guests. The Keynote Speaker for the evening was Commonwealth Attorney General Hon Mark Dreyfuss, who spoke about the warm relationship shared with the ICV and Muslim Community.

Other notable guest speakers were Hon Tim Pallas, Victorian Treasurer, Hon Maria Vamvakinou, representing Hon Andrew Giles Federal Minister for Multicultural Affairs, Hon Matthew Guy, Leader of the Victorian Liberal Party, Victorian Liberal Party, Hon Adam Bandt, Federal Leader of the Greens. Sen Mehreen Faruqi, the first Muslim Woman in Federal Senate and Ms Vivienne Nguyen, Chair of the Victorian Multicultural Commission.

The night was capped off with ICV awards being presented to Professor John Catford and the law firm Brand Partners, for their outstanding support to the ICV. Additionally, former ICV staff members Br Ayman Islam & Sr Liyana Schroeder received awards for their outstanding work in the organisation. It was an honour and privilege for the ICV to host the amazing night. We thank everyone for their attendance and look forward to continuing to serve our community in the years to come.







# CAPACITY BUILDING & NETWORKING

## BREAKING BARRIERS FOR PEOPLE WITH DISABILITY & ELDERLY

In July 2022, the ICV and Hiba Healthcare, a registered disability support provider, delivered an online presentation addressing how the Muslim community can better support our disabled and elderly members. Sheikh Alaa Elzokm, Adnan and Fareha Hafeez, the founders of Hiba Healthcare, and sister Zunaira Zeeshan, the mother of an NDIS funding participant, shared their insights on supporting and uplifting people with a disability and the elderly. This included discussing the taboos and stigma surrounding age and disability, and how we can break down these barriers to create a more inclusive Muslim community.



#### SAVING FACE WORKSHOP

In October, the ICV had the opportunity to co-host with Muslim Women Australia a unique workshop tackling family and domestic violence. The workshop, Saving Face and and Cultural Empowerment (FACE) is an initiative by Muslim Women Australia that aims to empower men within the Muslim community to prevent domestic violence and violence against women and children, using Islamic principles as its foundation. The ground-breaking workshop invited Muslim men to learn about the drivers of family and domestic violence using resarch-based and faith-focussed frameworks to tackle the issue and empower men to engage in discussions within their families and communities.

The ICV was proud to host a Saving Face Workshop and contribute to building healthier families and communities by combatting domestic violence and violence against women and children.



#### **APAN WEBINAR**

In 2022, following the new Labour Government's commitment to recognise Palestine within its term, the ICV and Australia Palestine Advocacy Network (APAN) co-hosted a webinar to explore how this commitment might be carried out and what considerations were essential for the Australian government, as well as how this policy could contribute to the broader struggle for justice for the Palestinian people.

The event featured panelists with a deep understanding of the harsh realities of Palestinian life under occupation, including prominent Palestinian politicians Haneen Zoabi and Bassel Ghattas and noted journalist and author Antony Lowenstein, and was hosted by Palestinian advocate and APAN Vice-President Nasser Mashni.

ICV President Adel Salman introduced the panel, highlighting the reasons for the ICV's strong ongoing support and advocacy for Palestine, and the importance of pursuing justice and freedom for all Palestinians.

The panel attracted hundreds of online attendees, including Muslims and non-Muslims alike. The audience heard about the reality of life for Palestinians suffering under Israel's apartheid system, and how Israel seeks to

deflect international condemnations of its actions. Panellists attested to the amazing resilience and strength of the Palestinian people, and explained the falsehood of conflations of anti-Zionism with anti-Semitism, highlighting that many Jewish people are ardent supporters of the Palestinian cause. Our speakers were pleased to hear of the Labour government's commitment to recognising Palestinine and move away from recognising Jerusalem as Israel's capital. To finish, they gave the audience concrete actions that they could do to support Palestine's struggle for justice, including advocating with our political representatives and supporting the Boycott, Divest, Sanction (BDS) campaign.

The ICV was proud to facilitate this timely and important discussion alongside APAN, and was immensely grateful to all our panellists and audience for their valuable input.



#### Live Webinar











It's Apartheid! What now...?

The fight for justice in Palestine

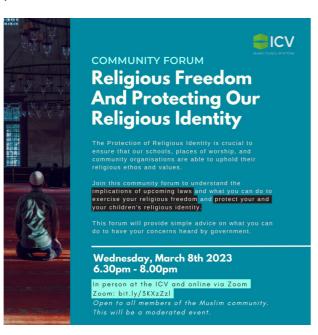
Wednesday, 19 October 2022



#### Register at bit.ly/3cGfjOc

# COMMUNITY FORUM: PROTECTING RELIGIOUS IDENTITY

Legislative developments over the past couple of years have created genuine concern and confusion in religious communities about the ability of parents to guide their children on matters of gender and sexuality. A number of Islamic schools, Imams and community leaders have expressed concern about upholding the religious ethos of their organisations in teaching children and youth, particularly in the face of the Change or Suppression (Conversion) Practices Prohibition Act 2021 (Suppression Act). This has made many community leaders anxious about the lack of federal laws that guarantee the right for people of faith to freely teach and practice their religious values without the fear of contravening various discrimination laws. To confront this prevalent issue, the ICV invited our member socieities and the broader community, including teachers, imams, counsellors and healthcare providers to a community forum to discuss and address their concerns. The forum raised a number of pertinent issues for on-theground service providers with regard to these new laws, and through working closely with legal practitioners and our own Advocacy Team, the ICV was able to provide advice and guidance about navigating the laws, and what the community can do to exercise religious freedom and protect children's religious identity. The ICV then hosted a follow-up session to this event, where we were able to dive deeper into questions raised during the forum, and provide further practical advice to attendees.



#### **BUBUP WILAM IFTAR**

This Ramadan, the ICV held its annual iftar with the Bubup Wilam Aboriginal Child and Family Centre. This event first came to fruition in 2017 as a means of strengthening ties and displaying friendship between Victoria's Muslim and First Nations' communities. This year, ICV President Adel Salman and Bubup Wilam CEO Lisa Thorpe spoke about the history of these two communities, and developments over the past few years in bringing both communities together through advocacy, education, community engagement and social events.

Attendees also heard an inspiring speech from Uncle Robbie Thorpe about the rich history of First Nations Australians and their role in Australia's history, and a spoken word performance from sister Zaynab Farah about her experience as a Muslim woman in the modern world.

Lisa Thorpe then presented the ICV with a beautiful art piece made by Noel Rotumah, titled "Friendship" and representing the deep ongoing connections between Victorian Muslims and First Nations People.









## COMMUNITY FORUM WITH STATE MPS

The 2022 Victorian Election provided an oppurtunity to have the state's Muslim Voice heard by law-makers, and the community raised significant concerns, including the protection of religious freedoms and addressing Islamophobia and anti-Muslim hate speech. In November, the ICV invited representatives from the two major parties to host an open forum with the Victorian Muslim community. Representatives from both the Labour and Liberal Parties, including Ministers and Shadow Ministers attended, allowing the community to raise their concerns, ask questions about policy and directly participate in the electoral process.

## ICV STAFF & EXECUTIVE COMMITTEE IFTARS

On the evening of Tuesday, April 11th, 2023, the Islamic Council of Victoria held its Annual Staff & Executive Committee Iftar. This event served as a chance for Executive Committee Members, Staff, Volunteers, and their families to come together, fostering a sense of community and reflection. More than 50 team members and their families gathered to share a meal and connect with both longtime colleagues and new additions to the team. We extend our heartfelt gratitude to our dedicated team members for their unwavering commitment, and we look forward to continuing to serve the community together inshaAllah.











## LORD MAYOR OF MELBOURNE IFTAR

On March 27, Melbourne Lord Mayor Sally Capp hosted the 2023 Lord Mayor's Iftar Dinner at the historic Queen Victoria Market. This event has been hosted annually by the Lord Mayor's office since 2019, when the first iftar in the history of the Melbourne City Council was organised. The event was attended by a number of ICV Staff, board members and volunteers, including President Adel Salman, General Manager Zakaria Wahid, our Administration Team and Advocacy Team. Dinner was prepared by Meals With Impact, supporting and empowering migrant and refugee women with vocational training and employment opportunities in the food service industry. We sincerely thank the staff at the Melbourne City Council for organising the event and for hosting a number of Muslim community leaders.













#### LA TROBE UNIVERSITY IFTAR

In April, La Trobe University held their annual iftar in partnership with the ICV. This year's event was also cohosted by Carlton Football Club. Attendees were welcomed by La Trobe's Acting Vice Chancellor, who emphasised the importance of supporting students from diverse backgrounds. Our President, Adel Salman, gave a vote of thanks, and La Trobe University Islamic Society President Mohamed Ali and Sister Aynur Simserel spoke about what it means to be a Muslim in the university space. Brother Adam Saad of the Carlton Football Club also hosted a lively Q&A session, shedding light on his career and his role as a Muslim professional football player. The event was also attended by a number of Carlton players, Parliamentarians including Sheena Watt, Bronwyn Halfpenny and Evan Mulholland, and members of the Victorian Multicultural Commission.

#### **AAMEP DELEGATION**

This June, the ICV hosted a delegation of young leaders from the Australia-ASEAN Muslim Leadership Exchange Program (AAMEP). Members of our board and our General Manager met with lawyers, academics, medical professionals and government employees from the Phillipines, Brunei, Thailand and Malaysia.

ICV representatives gave the guests a Welcome to Country, and outlined the ICV's services and activities in the local community. Participants then had a lively and productive discussion about community service and engagement, including Islamic identity as a minorty community, youth community engagement, combating Islamophobia and ending family violence.







## **ICV DIGITAL MEDIA**



State's oldest mosque opens doors to community Murray Silbey, Shepparton News, 5 March 2023



Victoria's opposition commits to changing law to allow religious schools to hire based on faith

Benita Kolovos, The Guardian, 19 October 2022



Muslim student allegedly forced to watch offensive cartoon of Muhammad at Melbourne school

Mostafa Rachwani, The Guardian, 6 November 2022



Twitter hate: 86 percent of anti-Muslim content comes from US, UK, India

CJ Werleman, TRT World, 3 May 2023



Calls for Victorian government to scrap Covid fines as data shows minority groups more likely to be penalised

Adeshola Ore & Benita Kolovos, The Gaurdian, 27 June 2023

ANNUAL REPORT 2023 - ICV DIGITAL MEDIA ANNUAL REPORT 2023 - MEDIA STATEMENTS



'Pain and pushback': Religious schools carve out a place for faith among modern views

Madeleine Heffernan & Nicole Precel, The Guardian, 26 April 2023



Independent National Security Legislation Monitor (INSLM)
Report Review into the operation, effectiveness and implications of Division 105A of the Criminal Code Act 1995 (Cth) and any other provision of that Code as far as it relates to that Division.

Inspector Grant Donaldson/Commonwealth of Australia, 2022



Tool to assess jailed terrorists before release criticised as unreliable and prejudicial to Muslims

Nino Bucci, The Guardian, 17 July 2022



Majority of anti-Muslim Twitter posts come from US, UK and India

Middle East Eye, 19 September 2022



Victorian faith leaders share their messages as Easter, Passover and Ramadan coincide

Lachlan Abbot, The Age, 7 April 2023

## **MEDIA STATEMENTS**

The Islamic Council of Victoria (ICV) remains dedicated to fostering dialogue and raising awareness on a wide range of state, national, and international issues. In our commitment to political advocacy and community engagement, we have issued media statements on a variety of topics, including policies on religious freedoms, the Palestinian struggle for freedom and more recently, the pertinent issue of enshrining a First Nations voice in Australia's Constitution.





# ISLAMIC COUNCIL OF VICTORIA

ICV.org.au/media

#### **Media Statement**

March 3rd, 2023

ICV's Mosque Open Day 2023

30 Mosques across Victoria ready to welcome their neighbours!

Ever wanted to know what happens in a mosque?

Ever thought "Why do so many people turn up every Friday lunchtime at this place?"

Would you like to experience the tastes, sights, and sounds of Muslim culture without having to travel overseas?

Commencing in 2017, the Islamic Council of Victoria's annual Mosque Open Day is now an essential part of Victoria's multifaith and multicultural calendar. It is truly an iconic celebration of dialogue, respect, and understanding between and amongst all the communities that comprise this state's rich mosaic.

Thousands of Victorians have flocked to a local Mosque near them not only to get to know their Muslim neighbours, but also to learn about the Islamic faith and the diverse Muslim cultural norms. They participate in a range of activities including guided Mosque tours, hijab tutorials, henna tattoo art, and discussions about Islamic beliefs. Visitors have also enjoyed the tasty food on offer and the wonderful hospitality!

"The Victorian Muslim community is incredibly diverse. Different cultural backgrounds, languages, and life experiences. One thing that unites us all is the special place that the mosque holds in our hearts. We invite all Victorians, of faith or no faith, to visit and meet their Muslim neighbours to find out why" said ICV President Adel Salman.

- End of Statement -

For further information contact ICV Media Spokesperson

Adel Salman 0421 059 095

Media Statement ISLAMIC COUNCIL OF VICTO Sharing our Faith and Cultural Heritage - ICV's Victorian M 2



#### Media Statement

The heartfelt condolences of the ICV and undoubtedly the whole Muslim community and countless other Australians go to the family of Yusuf Zahab.

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ICV.org.au/media

#### **Media Statement**

May 31st, 2023

The ICV supports enshrining a First Nations Voice in our Constitution.

Constitutional recognition is a major step towards reconciliation and justice.

Muslims have a long history of rich engagement with the First Nations people of this continent. It predates European colonisation and encompassed trade, cultural exchange, and intermarriage. It was always based on mutual respect and trust. Both peoples shared core values such as kinship, respect for elders, and care and

The Muslims visitors to this land viewed the First Nations peoples that they encountered as their equals in humanity and equal partners in decisions that affected both communities. It is certain that these Makassan Muslim traders would have been appalled and enraged by the plight of their comrades and would be at the forefront of calls for justice for the First Nations peoples today.

Given this historical context, it is only logical that the Muslims of today that share this land with the First Nations peoples stand with them in their journey to

In the Holy Qur'an, Allah (swt) declares - "O you who have believed, be persistently standing firm for Allah, witnesses in justice, and do not let the hatred of a people prevent you from being just. Be just; that is nearer to righteou And fear Allah; indeed, Allah is acquainted with what you do." - Surah Al-Ma'idah

The ICV recognises the significance of the  ${\bf Uluru\ Statement\ from\ the\ Heart.}$  It calls for Aboriginal people to have a direct say in laws that impact them through a constitutionally enshrined **Voice** and a process of **Makarrata** through which treaty and truth telling are delivered. This is justice.

The ICV encourages all Muslims, indeed all Australians, to vote ves for constitutional recognition of a First Nations Voice at the upcoming referendum.

- End of Statement -

For further information contact ICV Media Spokesperson Adel Salman 0421 059

#### Media Statement

Ararat Islamic Welfare Association 1 Birdwood Avenue, Ararat VIC 3377

Australian Bosnian Islamic Centre Deer Park 285-317 Station Rd, Deer Park VIC 3021, Australi Australian Islamic Centre (Newport Islamic Society) 23-27 Blenheim Rd, Newport VIC 3015

Elsedeaq Islamic Society (Heidelberg Mosque) 32 (Illott St, Heidelberg Heights VIC 3081

Golden Wattle Mosque (Melbourne Multi 700 Davis Rd, Tarnelt VIC 3029 Hume Islamic Youth Centre 1/15 Motto Dr, Coolaroo VIC 3048

ICMG - Meadow Heights Mosque 15-17 Hudson Cct, Meadow Heights VIC 3048

Islamic Council of Victoria (ICV) 66-68 Jeffcott St, West Melbourne VIC 3003 Institute of Muslim Academic Network (IMAN) 63 Deloraine Drive, Hoppers Crossing 3029

bs Delorance Drive, Hoppers Crossing 3029

IMCV - Baitul Ma'mur

26 Maher Rd, Laverton VIC 3028

IMCV - Masjid Westall

130 Rosebank Ave, Clayton South VIC 3169

IMCV - Surau Kita 12/9 Dawson St, Coburg North VIC 3058

Media Statement

ISLA COU OFV 2

April 2<sup>nd</sup> is the National Day for Refugee Rights – Join our call for justice and humane treatment for the most vulnerable.

The Walk is calling for Permanent Visas for ALL refugees. The recent announcement by the Federal Government that 19,000 people currently o Temporary Visas (TPVs and SHEVs) will have a pathway to permanent protection is a step in the right direction. BUT this is not enough!

Not as long as 12,000 people still live in limbo with uncertain future:

"Australia has a shameful record of mistreating asylum seekers. Why can't we, a modern and prosperous society, do better?" asks Adel Salman.

Adel Salman 0421 059 095

Islamic Council of Victoria المجلس الاسلامين فيه فيكتوريا 66-68 Jeffoots Street West Melbourne VK (803) PO-Box 14156 Melbourne VK (8001

#### Briefing for all ICV and AFIC Members re. case against AFIC

Assalaamu alaikum wrb.

As many of you would be aware, the ICV along with our counterpart State Council in NSW, UMNSW, took AFIC to court for its invalid expulsion of both Councils. Our case in the NSW Supreme Court was successful alhamdaillah.

I want to provide you with a briefing about the background to this action, and details about I want to provide you wan a presung seems the judgement by the NSW Supreme Court made on June 30th, 2022. Background and Context

1. Over the past few years, the ICV and UMNSW have openly criticised AFIC's

- Orer the past tew years, the LV and OALSN have openly reliesed. AFLS 20 conduct of its afflirs, and we confine to stand by these criticisms. Both organisations (and others) have also insisted on the holding of a Federal Congress meeting to elect the AFIC Executive Committee (Exco). The current President and other members of the Exco have retained power since May 2017 and have exceeded
- 2. There have been a series of court decisions that have gone against AFIC over the past 18 months including by the Full Court of Appeal of NSW. This is a very strong indictment of AFIC's repeated attempts to expel State Councils and remove office bearers of State Councils with one end: to silence those seeking to hold the AFIC Exco accountable for their actions.

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improper purpose, because they were not good faith exercises of the power of expulsion...". We believe that the sole motivation of the AFIC Exco was to prevent its critics, namely the ICV and UMNSW, from voting at the Federal Congress

- Following the 3-day trial in early June 2022, Justice Kirk declared that both ICV and UMNSW were the State Councils of Victoria and New South Wales,
- Judgment of the Supreme Court of NSW
- 6. The case summary by the Supreme Court of NSW is attached to this briefing note. You may wish to read the full judgment bags.

  7. The Supreme Court of NSW found, amongst other things, that;

  a. the decisions of the AFIC Executive Committee to expel both KCV and
- UNNSW was made for an improper purpose;

  b. in relation to the application by various AFC members to join the ICV and
  UNNSW, these "all lend significant support to the suggestion that the
  applications were part of an attempt artificially to set up a basis for expelling ICV," and that the Executive Committee lacked good faith in its expulsion decisions [319]-[323];
- "mear enough is [not] good enough" in that AFIC failed to give 14 days' notice of the Special General Meeting that it scheduled to hear the ICV's appeal against its expulsion, which it rightfully did not attend [131].

8. The last AFIC Federal Congress (AGM) was held in May 2017. Justice Kirk held that the Executive Committee has been in power in excess of their term and that elections are well overdue [193].

P a g e 2 | 3 Islamic Council of Vietoria 66 – 68 Jeffcott Street West Melbourne VIC 3003

Paesuant to the above, both the ICV and UMNSW have sent letters to the Secretary of AFIC calling for the re-scheduling of the Fokeral Congress that was to be held in fuse 2022 but did not proceed due to the court case. In these letters, we demanded that the Fokeral Congress be held as one so possible being to work the date of the letter (as per the AFIC Constitution, 6 weeks' notice in required).

by the outrageous and improper conduct of AFIC.



Page 3 | 3 Manic Council of Victoria 66 – 68 Jeffeet Stoot Wed Melbourne VIC 3003



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The ICV calls upon all Australians that are horrified by what they see and know of the plant of the Palestinians to demand change from their representatives.

ISLAMIC COUNCIL OF VICTO

#### Media Statement لَا أَلَهُ إِلَّا ٱللَّهُ مُحَمِّدٌ رَسُوا ۗ ٱللَّهُ

<u>S</u>

#### Media Statement Islamic Education and Welfare Assoc of Dandenong (Hallam Mosque) 131-133 Belgrave-Hallam Rd, Narre Warren North VIC 3804

ISLAMIC COUNCIL OF VICTO Islamic Museum of Australia 15A Anderson Rd, Thornbury VIC 3071 Islamic Society of Geelong 45-47 Bostock Ave, Manifold Heights VIC 3218

Islamic Society of Melbourne Eastern Region 1273 Wellington Rd, Lysterfield VIC 3156 Keysborough Turkish Islamic and Cultur 396 Greens Rd, Keysborough VIC 3173 Light of Hidayah Organisation 6 Victor St, Morwell VIC 3840

Masjid Al-Sahabah 22 Dempsey Rd, Seymour VIC 3560 Melbourne Grand Mosque (MGM) 70 Wootten Rd, Tarneit VIC 3029

Reservoir Mosque 111 Blake St, Reservoir VIC 3073 Thomastown Mosque 124/130 Station Street, Thom

ANNUAL REPORT 2023 - MEDIA STATEMENTS ANNUAL REPOORT 2023 - ACTIVITIES

## **ACTIVITIES**

FCE

WORKSHOP

and Sunday 21st August 2022

**⊜**ICV €

**⊜**ICV

5 REASONS WHY

YOU SHOULD WRITE YOUR WILL



#### Statement on behalf of the ICV Executive Committee

#### Inna lillahi wa inna illavhi raaji'oon

The ICV is saddened by the passing of our former President Brother Yasser Soliman on Saturday 15 Muharram 1444 AH (13 August 2022). Brother Yasser was one of the longest serving Presidents of the ICV having held this position from 1999 to 2006. He was one of the leaders of the community who played a vital role during the period in the aftermath of 9/11 which was a very challenging time for the Muslim  $community. \ Brother\ Yasser's\ leadership\ helped\ ensure\ the\ community's\ safety\ was\ prioritised\ and\ that\ its$ significant contribution to society was recognised. He was one of the pioneers in interfaith dialogue, reshaping the engagement of the ICV and the Muslim community with other faith communities.

Prior to serving as President of the ICV Brother Yasser served as president of the Federation of Australian Muslim Students and Youth (FAMSY) in the early 1990s. After his term as president of the ICV, brother  $Yasser\ was\ appointed\ as\ a\ Victorian\ Multicultural\ Commissioner\ (2005-2013).\ Other\ positions\ he\ held$ include being a member of the Council for a Multicultural Australia (CMA) (2003-2006) and serving on the Ethnic Communities' Council of Victoria (ECCV). Brother Yasser was also one of the founders of Jewish Christian Muslim Association (JCMA) and served on its board. Brother Yasser also had a strong care for young people and served as a Youth Chaplain for the ICV for a number of years.

Brother Yasser's activities are remembered by many in the Muslim and wider multicultural community.  $While \ president \ of the \ ICV \ he \ was \ instrumental \ in \ leading \ the \ vilification \ case \ against \ the \ Catch \ the \ Fire$ Ministries, which the ICV won. He actively worked in partnership with Victorian Police, local councils and Muslim youth to forge understanding and cooperation. As a VMC commissioner Bro Yasser was a member of the Parliament of the World's Religions which hosted a Melbourne program in 2009, the theme being "'Make a World of Difference: hearing each other, healing the Earth". These are just some examples of the advocacy work done by Bro Yasser. He was a man who stood up for what he believed in and always acted for the interests of the Muslim community.

Respected elder and historian, Brother Bilal Cleland wrote on hearing of his passing that brother Yasser was "One of the young activists I remember most clearly when I came into the Muslim community in the 1970s. He was a tall friendly Egyptian who shared my view of what was important about our way of life. Yasser lived his faith through strong commitment to his fellow human beings, always deeply concerned to remove obstacles to understanding and to carry the message of Islam to the world. He never weakened in his efforts, and I particularly recall his strength in dealing with the VCAT case with Catch the Fire. I am very

Brother Yasser has been described as a "loving man", "an Influencer on the youth", "a kind person", "a good friend", and "a beautiful person with a beaming smile".

"On behalf of the ICV, our Member Societies, and the Victorian Muslim community, I would like to express our deep condolences to the family of Brother Yasser Soliman, his wife and three children. During a time of immense scrutiny, antagonism, and sensationalist reporting directed towards the Muslim community, brother Yasser's strong leadership and wisdom when he was President of the ICV brought a much-needed level of calm to the situation. Brother Yasser strongly believed in the benefits of interfaith and multicultural engagement and championed many such forums. His sad passing will leave a considerable a gap in our community. May Allah grant him the highest station in Paradise (Jannatul Firdaws) and grant sabr to his family", said current ICV President Adel Salman.

> 66-68 Jeffcott Street West Melbourne VIC 3003 Ph. (03) 9328 2067 | email. admin@icv.org.au | www.icv.org.au





#### Media Statement

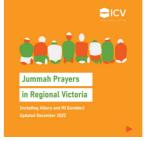
# **≘**ICV Help provide ease for the

1st - 2nd October 2022







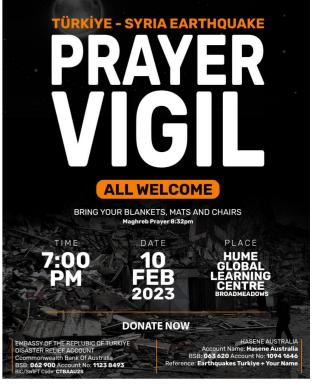








MVM











#### JOINT STATEMENT: NGOs welcome repatriation of Australian women and children from North-East Syria

Save the Children Australia CEO Mat Tinkler said:

sstralian Federation of Islamic Councils (AFIC) president Dr Rateb Ineid said:









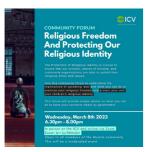




















## **OUR MEMBERS**

- Afghan Islamic Centre & Omar Faroog Mosque (AICOM)
- Afghan Islamic Society
- · Albanian Australian Islamic Society
- Albanian Muslim Society of Shepparton
- · Albanian Sakie Islamic Society of Dandenong
- Al-Ehsan Centre
- Ararat Islamic Welfare Association
- ASWJ South East Melbourne
- Australia Bangladesh Islamic Council Inc
- Australian Bosnian Islamic Centre Deer Park
- Australian Burmese Rohingya Organisation (ABRO)
- Australian Islamic Mission
- · Australian Malayalee Islamic Association (AMIA) Inc
- Australian Muslim Media
- Australian Muslim Social Services Agency (AMSSA)
- Bendigo Islamic Association Inc
- Benevolence Australia
- Bilal Ethiopian Community Association Victoria
- Bosnia Herzegovina Islamic Society
- Cyprus Turkish Islamic Community Inc (Sunshine Mosque)
- Darubilal Education Charity & Welfare Association
- Darussalam Society
- EHSAN (Australian Islamic Affairs & Human Capital Development Association)
- El Sedeaq Islamic Society (Heidelberg Mosque)
- Emir Sultan Mosque Dandenong
- Eritrean Islamic Society of Australia
- Federation of Australian Muslim Students & Youth (FAMSY)
- Gippsland Australian Muslim Community Inc (GAMCI)
- Goulburn Valley Turkish Islamic & Cultural Society

- HIYC
- IISCA
- IMAN (Institute of Muslim Academic Network)
- Indonesian Muslim Community of Victoria (IMCV)
- · Islamic Association of Australia (Tayyiba Institue )
- Islamic Association of Monash Mosque Inc
- Islamic Call Society of Australia
- Islamic Community Milli Gorus Australia (Milli Gorus)
- Islamic Education & Awareness of Casey Association
  (IEACA)
- Islamic Education & Welfare Assoc of Dandenong

  (IFAWAD)
- Islamic Guidance Society of Australia
- Islamic Society of Albury-Wodonga
- Islamic Society of Ballarat
- Islamic Society of Geelong
- Islamic Society of Melbourne Eastern Region
- Islamic Society of Victoria (Preston Mosque)
- Light of Hidayah Organization Inc
- Maarefa Group
- Mano River Association of Victoria
- Melbourne Islamic Cultural Society Inc (MICS)
- Muslim Women Council of Victoria
- My Centre (IISNA)
- Newport Islamic Society (Australian Islamic Centre)
- Oromo Learning & Guidance Centre
- The Light Foundation
- United Muslim Migrant Association
- United Sri Lankan Muslim Association in Australia (USMAA)
- Uyghur Association of Victoria Inc.
- Werribee Islamic Centre (WIC Ltd)

## **OUR AFFILIATE MEMBERS**

- Activate Youth
- Al Kaareem
- Arkan Toledo
- · Care With Me
- Green Crescent Australia
- Islamic Practice and Dawah Circle In
- · Islamic Relief Australia
- · Islamic Weekend School
- Kindness Foundation
- MCCA

- Minhaj Ul Quran Victoria
- Muhajiroon Community Development Association Inc.
- Muslim Aid Australia
- Muslim Health Professional Australia
- Muslim Legal Network
- Muslim Professionals Association
- MuslimCare Victoria
- Nurul Huda Acedemy Inc.
- Sanad Foundation
- Victorian Police Muslim Association

